

City of La Vergne Tennessee



Fiscal Year 2015-2016 Adopted Budget

City of La Vergne, Tennessee

Board of Mayor and Aldermen



Dennis Waldron
Mayor



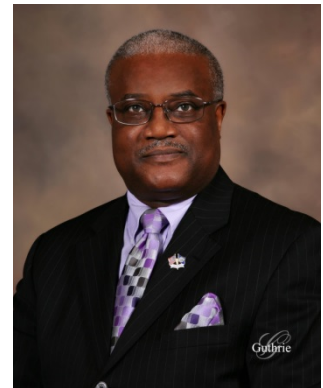
Sherry Green
Vice-Mayor



Tom Broeker
Alderman



Melisa Brown
Alderman



Calvin Jones
Alderman

City Officials and Department Heads

Evan Cope
City Attorney

Edward L. Hiland
City Judge

Bruce Richardson
City Administrator / City Recorder

Donna Bebout - Library
Kyle Brown - Engineering
Kristin Costanzo - Planning
A.C. Davis - Parks & Recreation
Glenn Green - Information Technology
Richard McCormick - Fire

Cheryl Lewis-Smith - Human Resources
Phillis Rogers - Finance
Evie Rutledge - Tax
Randolph Salyers - Codes
Kathy Tyson - PIO / Asst. City Recorder
Michael Walker - Police

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July 1, 2015

Dear Residents of La Vergne,

This letter is intended to provide a breakdown of the costs of the services the city provides on a “monthly basis.” This breakdown is for all general fund services relative to the property taxes only.

According to the Rutherford County Property Appraiser’s Office, the average appraised value of a single-family home in La Vergne is \$125,061.86. This is calculated by taking the total appraised values for all residential, agricultural and farm property in La Vergne and dividing that value by the total number of residential, agricultural and farm parcels in La Vergne. Here are the property tax calculations for the average home in La Vergne:

Total Residential Appraised Value:	\$1,408,196,500	Average Appraised Value:	\$125,061.86
Total Number of Residential Parcels:	11,260	Assessment Ratio:	25%
Average Appraised Value:	\$125,061.86	Taxable Amount (Assessed Value):	\$31,265.46

City Tax Rate (per \$100 Assessed Value):	\$0.975
City Tax Bill - Annual:	\$304.84
City Tax Bill - Monthly:	\$25.40

What services do you receive?

- A full-service police department with a patrol division, criminal investigation division, crime suppression unit, support services division, executive division, emergency communications division, community liaison program, emergency services coordinator, information technology division, and a crime/intelligence analysis and statistics division.
- A full-service fire and rescue department that provides emergency response for fire suppression, first responder medical calls, motor vehicle extrication, hazardous materials and hazardous situations and also provides fire prevention/public information services.
- Street maintenance, which includes street paving, repairing potholes, mowing right-of-way, snow removal, brush and limb removal services, street sign, street light and traffic signal maintenance.
- Building and codes inspection services, which includes building permits and inspections, enforcement of city ordinances and fire inspections.
- A public library that provides books, digital books, audio books, DVD’s, Blu-Ray discs and music CD’s as well as many periodicals and newspapers. The library also provides computers for internet access and various programs for children, teens and adults.
- A parks and recreation department with various facilities, including Veterans Memorial Park, Lake Forest Park, Mankin Park, Heritage Valley Park, Bicentennial Park and Brookside Park. This department also coordinates a baseball/softball league and provides facilities for football and in-line hockey leagues. This department also oversees the Senior Citizen’s Center which provides many programs and events for our seniors.
- City support for organizations related to economic development and various social services.
- Funding for support services, including administration, human resources, legal, engineering, planning and information technology.

- Payment on debt service, which includes principal and interest on bonds used to construct roads, buildings, and recreational facilities as well as purchase police vehicles and fire apparatus.

Below, you will find a table showing each General Fund department's budget, with a monthly breakdown, percentage of the general fund budget, and the "monthly cost" for the average residential home in La Vergne as well as other sample appraised values.

Fiscal Year 2015-2016 General Fund Budget				City	Sample Appraised Values		
House Appraised Value				\$125,062	\$100,000	\$200,000	\$300,000
Annual Property Taxes				\$304.84	\$243.75	\$487.50	\$731.25
Monthly Property Taxes				\$25.40	\$20.31	\$40.63	\$60.94
Department	2015-16	Monthly	% of GF	Monthly	Monthly	Monthly	Monthly
Legislative	\$134,894	\$11,241	0.76%	\$0.19	\$0.15	\$0.31	\$0.46
Judicial	\$158,012	\$13,168	0.89%	\$0.23	\$0.18	\$0.36	\$0.54
City Court	\$142,955	\$11,913	0.80%	\$0.20	\$0.16	\$0.33	\$0.49
City Administrator	\$88,786	\$7,399	0.50%	\$0.13	\$0.10	\$0.20	\$0.30
City Recorder	\$188,476	\$15,706	1.06%	\$0.27	\$0.22	\$0.43	\$0.65
Tax Administration	\$161,714	\$13,476	0.91%	\$0.23	\$0.18	\$0.37	\$0.55
Treasurer	\$309,038	\$25,753	1.74%	\$0.44	\$0.35	\$0.71	\$1.06
Human Resources	\$375,406	\$31,284	2.11%	\$0.54	\$0.43	\$0.86	\$1.29
Engineering	\$222,658	\$18,555	1.25%	\$0.32	\$0.25	\$0.51	\$0.76
Information Technology	\$402,668	\$33,556	2.26%	\$0.58	\$0.46	\$0.92	\$1.38
Planning	\$76,083	\$6,340	0.43%	\$0.11	\$0.09	\$0.17	\$0.26
Codes Administration	\$483,660	\$40,305	2.72%	\$0.69	\$0.55	\$1.10	\$1.66
City Hall Buildings	\$428,300	\$35,692	2.41%	\$0.61	\$0.49	\$0.98	\$1.47
Police	\$5,965,113	\$497,093	33.54%	\$8.52	\$6.81	\$13.62	\$20.44
Fire Protection & Control	\$3,151,773	\$262,648	17.72%	\$4.50	\$3.60	\$7.20	\$10.80
Emergency Services	\$68,000	\$5,667	0.38%	\$0.10	\$0.08	\$0.16	\$0.23
Highways & Streets	\$556,673	\$46,389	3.13%	\$0.80	\$0.64	\$1.27	\$1.91
Fleet Maintenance	\$227,129	\$18,927	1.28%	\$0.32	\$0.26	\$0.52	\$0.78
Culture	\$129,507	\$10,792	0.73%	\$0.18	\$0.15	\$0.30	\$0.44
Recreation	\$1,124,777	\$93,731	6.32%	\$1.61	\$1.28	\$2.57	\$3.85
Library	\$684,628	\$57,052	3.85%	\$0.98	\$0.78	\$1.56	\$2.35
Economic Development	\$34,000	\$2,833	0.19%	\$0.05	\$0.04	\$0.08	\$0.12
Public Relations	\$116,590	\$9,716	0.66%	\$0.17	\$0.13	\$0.27	\$0.40
Debt Service	\$2,121,730	\$176,811	11.93%	\$3.03	\$2.42	\$4.85	\$7.27
Operating Transfers to Other	\$435,000	\$36,250	2.45%	\$0.62	\$0.50	\$0.99	\$1.49
Total	\$17,787,57	\$1,482,29	100.00	\$25.40	\$20.31	\$40.63	\$60.94

I hope this information is helpful and allows you to see the value you receive for your property tax dollars. If you have any questions, please feel free to contact us. We're here to help you and provide the best services we can for you.

Sincerely,

Bruce E. Richardson
City Administrator / City Recorder

Introduction

History

Originally called Buchananville after brothers Samuel & John Buchanan (Samuel was killed by Indians in the late 1700s), the city was officially named La Vergne on January 26, 1837 by Postmaster James B. Buchanan who honored his friend Francois Lenard Gregoire de Roulhac de LaVergne on the day he died. In addition to the experiences of the city's earliest settlers, La Vergne is a part of the rich Southern history of the Civil War. The town paid dearly in 1862 when it was the site of a skirmish between the North and South. The hand-to-hand, house-to-house fight virtually destroyed all buildings in La Vergne, as well as the train depot, but kept the soldiers of the North held off long enough for the South to prepare for the battle of Stones River. Eventually La Vergne again grew into a quaint farming community, but the accelerated growth of the U.S. in the 1970's also impacted the town.

In 1951, the Tennessee Farmers CO-OP became La Vergne's first industry. When Bridgestone Firestone opened a radial truck tire plant on 157 acres in 1972, the beginning of Interchange City help shape La Vergne into the leading industrial town it is today.

J. Percy Priest Dam was completed in 1968 and created the Percy Priest Lake. La Vergne had heard from Col. John Bell about what a "downtown lake" would mean to the growth of the area. Today the city is seeking to incorporate the greenway system along the shores of the lake so hikers and fishermen alike can enjoy the area.

On February 29, 1972, the town was formally incorporated and formed a Board of Mayor and Aldermen government. The city has had eight mayors since 1972 including: Vester Waldron, A.C. Puckett, Jack Moore, Shirley Winfree, Mike Webb, Sherry Green, Ronnie Erwin, and Senna Mosley. Only 300 people lived here during World War II, but the 1970 census showed 2,000 residents. Two years later once the town was incorporated, the population jumped to 5,209. In 1980, 5,495 people lived here and by 2010, the population jumped to 32,588. With the population having grown by 625.61 percent in a 40 year period, the city is expected to max out at around 50,000 residents.

Today La Vergne has a top-notch public library, a family friendly park system, affordable housing, and community friendly events that include parades, Old Timers Festival, and a Patriotic Picnic in the Park.

Mission / Vision Statements

Mission Statement

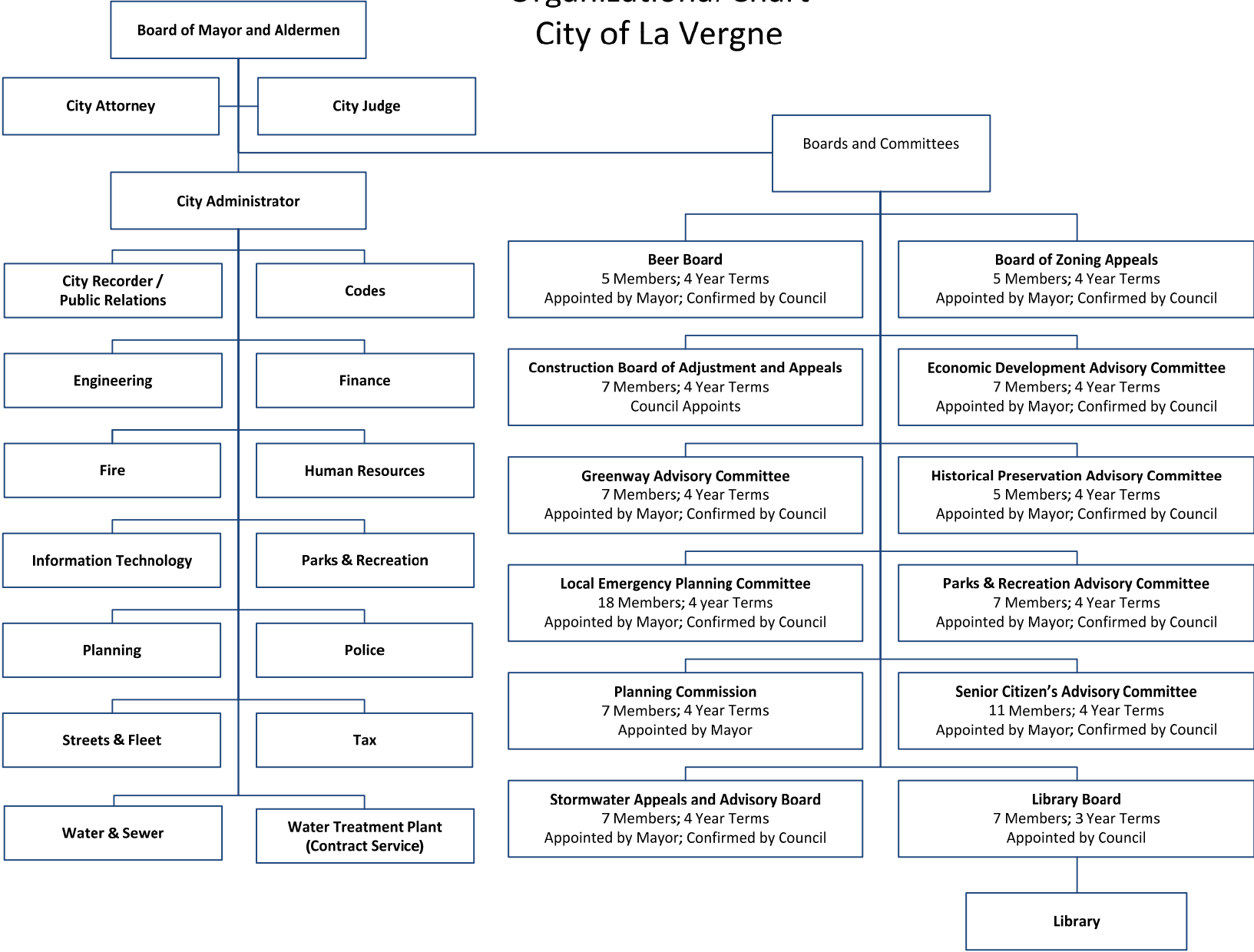
The City of La Vergne's mission is to enrich the quality of life for all members of the community by providing efficient and effective services with integrity and teamwork.

Vision Statement

The City of La Vergne's vision is to create a more attractive, safe and viable city that is guided by progressive leadership, community involvement, aggressive commercial recruitment and revitalization, where people want to work, shop, play, learn and live for generations.

Organizational Chart

City of La Vergne



Financial Policies

Debt Policy

The purpose of this debt policy is to establish a set of parameters by which debt obligations will be undertaken by the City of La Vergne, Tennessee. This policy reinforces the commitment of the City and its officials to manage the financial affairs of the City so as to minimize risks, avoid conflicts of interest and ensure transparency while still meeting the capital needs of the City. A debt management policy signals to the public and the rating agencies that the City is using a disciplined and defined approach to financing capital needs and fulfills the requirements of the State of Tennessee regarding the adoption of a debt management policy.

The goal of this policy is to assist decision makers in planning, issuing and managing debt obligations by providing clear direction as to the steps, substance and outcomes desired. In addition, greater stability over the long-term will be generated by the use of consistent guidelines in issuing debt.

Definition of Debt: All obligations of the City to repay, with or without interest, in installments and/or at a later date, some amount of money utilized for the purchase, construction, or operation of City resources. This includes but is not limited to notes, bond issues, capital leases, and loans of any type (whether from an outside source such as a bank or from another internal fund).

Approval of Debt: Bond anticipation notes, capital outlay notes, grant anticipation notes, and tax and revenue anticipation notes will be submitted to the State of Tennessee Comptroller's Office and the Board of Mayor and Aldermen prior to issuance or entering into the obligation. A plan for refunding debt issues will also be submitted to the Comptroller's Office prior to issuance. Capital or equipment leases may be entered into by the Board of Mayor and Aldermen; however, details on the lease agreement will be forwarded to the Comptroller's Office on the specified form within 45 days.

Transparency:

- The City shall comply with legal requirements for notice and for public meetings related to debt issuance.
- All notices shall be posted in the customary and required posting locations, including as required local newspapers, bulletin boards, and websites.
- All costs (including principal, interest, issuance, continuing, and one-time) shall be clearly presented and disclosed to the citizens, Board of Mayor and Aldermen, and other stakeholders in a timely manner.
- The terms and life of each debt issue shall be clearly presented and disclosed to the citizens/members, Board of Mayor and Aldermen, and other stakeholders in a timely manner.
- A debt service schedule outlining the rate of retirement for the principal amount shall be clearly presented and disclosed to the citizens/members, Board of Mayor and Aldermen, and other stakeholders in a timely manner.

Role of Debt:

- Long-term debt shall not be used to finance current operations. Long-term debt may be used for capital purchases or construction identified through the capital improvement, regional development, transportation, or master process or plan. Short-term debt may be used for certain projects and equipment financing as well as for operational borrowing; however, the City will minimize the use of short-term cash flow borrowings by maintaining adequate working capital and close budget management.
- In accordance with Generally Accepted Accounting Principles and state law,
 1. The maturity of the underlying debt will not be more than the useful life of the assets purchased or built with the debt, not to exceed 30 years; however, an exception may be made with respect to federally sponsored loans, provided such an exception is consistent with law and accepted practices.
 2. Debt issued for operating expenses must be repaid within the same fiscal year of issuance or incurrence.

Types and Limits of Debt:

- The City will seek to limit total outstanding debt obligations to five percent (5%) of assessments, per capita amount, etc., excluding overlapping debt, enterprise debt, and revenue debt.
- The limitation on total outstanding debt must be reviewed prior to the issuance of any new debt.
- The City's total outstanding debt obligation will be monitored and reported to the Board of Mayor and Aldermen by the Finance Director. The Finance Director shall monitor the maturities and terms and conditions of all obligations to ensure compliance. The Finance Director shall also report to the Board of Mayor and Aldermen any matter that adversely affects the credit or financial integrity of the City.
- The City is authorized to issue General Obligation bonds, Revenue bonds, TIFs, loans, notes and other debt allowed by law.
- The City will seek to structure debt with level or declining debt service payments over the life of each individual bond issue or loan.
- As a rule, the City will not backload, use "wrap-around" techniques, balloon payments or other exotic formats to pursue the financing of projects. When refunding opportunities, natural disasters, other non-general fund revenues, or other external factors occur, the City may utilize non-level debt methods. However, the use of such methods must be thoroughly discussed in a public meeting and the Board of Mayor and Aldermen must determine such use is justified and in the best interest of the city.
- The City may use capital leases to finance short-term projects.
- Bonds backed with a general obligations pledge often have lower interest rates than revenue bonds. The City may use its General Obligation pledge with revenue bond issues when the populations served by the revenue bond projects overlap or significantly are the same as the property tax base of the City. The Board of Mayor and Aldermen and management are committed to maintaining rates and fee

structures of revenue supported debt at levels that will not require a subsidy from the City's General Fund. [This provision is necessary only if the City has a source of repayment for a revenue bond, such as a water or sewer system.]

Use of Variable Rate Debt:

- The City recognizes the value of variable rate debt obligations and that cities have greatly benefited from the use of variable rate debt in the financing of needed infrastructure and capital improvements.
- However, the City also recognizes there are inherent risks associated with the use of variable rate debt and will implement steps to mitigate these risks; including:
 1. The City will annually include in its budget an interest rate assumption for any outstanding variable rate debt that takes market fluctuations affecting the rate of interest into consideration.
 2. Prior to entering into any variable rate debt obligation that is backed by insurance and secured by a liquidity provider, the Board of Mayor and Aldermen shall be informed of the potential affect on rates as well as any additional costs that might be incurred should the insurance fail.
 3. Prior to entering into any variable rate debt obligation that is backed by a letter of credit provider, the Board of Mayor and Aldermen shall be informed of the potential affect on rates as well as any additional costs that might be incurred should the letter of credit fail.
 4. Prior to entering into any variable rate debt obligation, the Board of Mayor and Aldermen will be informed of any terms, conditions, fees, or other costs associated with the prepayment of variable rate debt obligations.
 5. The City shall consult with persons familiar with the arbitrage rules to determine applicability, legal responsibility, and potential consequences associated with any variable rate debt obligation.

Use of Derivatives:

- The City chooses not to use derivative or other exotic financial structures in the management of the City's debt portfolio.
- Prior to any reversal of this provision:
 1. A written management report outlining the potential benefits and consequences of utilizing these structures must be submitted to the Board of Mayor and Aldermen; and
 2. The Board of Mayor and Aldermen must adopt a specific amendment to this policy concerning the use of derivatives or interest rate agreements that complies with the State Funding Board Guidelines.

Costs of Debt:

- All costs associated with the initial issuance or incurrence of debt, management and repayment of debt (including interest, principal, and fees or charges) shall be disclosed prior to action by the Board of Mayor and Aldermen in accordance with the notice requirements stated above.

- In cases of variable interest or non-specified costs, detailed explanation of the assumptions shall be provided along with the complete estimate of total costs anticipated to be incurred as part of the debt issue.
- Costs related to the repayment of debt, including liabilities for future years, shall be provided in context of the annual budgets from which such payments will be funded(i.e. General Obligations bonds in context of the General Fund, Revenue bonds in context of the dedicated revenue stream and related expenditures, loans and notes).

Refinancing Outstanding Debt:

- The City will refund debt when it is in the best financial interest of the City to do so, and the Chief Financial Officer shall have the responsibility to analyze outstanding bond issues for refunding opportunities. The decision to refinance must be explicitly approved by the Board of Mayor and Aldermen, and all plans for current or advance refunding of debt must be in compliance with state laws and regulations.
- The Chief Financial Officer will consider the following issues when analyzing possible refunding opportunities:
 1. Onerous Restrictions – Debt may be refinanced to eliminate onerous or restrictive covenants contained in existing debt documents, or to take advantage of changing financial conditions or interest rates.
 2. Restructuring for Economic Purposes – The City will refund debt when it is in the best financial interest of the City to do so. Such refunding may include restructuring to meet unanticipated revenue expectations, achieve cost savings, mitigate irregular debt service payments, or to release reserve funds. Current refunding opportunities may be considered by the Chief Financial Officer if the refunding generates positive present value savings, and the Chief Financial Officer must establish a minimum present value savings threshold for any refinancing.
 3. Term of Refunding Issues – The City will refund bonds within the term of the originally issued debt. However, the Chief Financial Officer may consider maturity extension, when necessary to achieve a desired outcome, provided such extension is legally permissible. The Chief Financial Officer may also consider shortening the term of the originally issued debt to realize greater savings. The remaining useful life of the financed facility and the concept of inter-generational equity should guide this decision.
 4. Escrow Structuring – The City shall utilize the least costly securities available in structuring refunding escrows. Under no circumstances shall an underwriter, agent or financial advisor sell escrow securities to the City from its own account.
 5. Arbitrage – The City shall consult with persons familiar with the arbitrage rules to determine applicability, legal responsibility, and potential consequences associated with any refunding.

Professional Services:

The City shall require all professionals engaged in the process of issuing debt to clearly disclose all compensation and consideration received related to services provided in the debt issuance process by both the City and the lender or conduit issuer, if any. This includes “soft” costs or compensations in lieu of direct payments.

- Counsel: The City shall enter into an engagement letter agreement with each lawyer or law firm representing the City in a debt transaction. (No engagement letter is required for any lawyer who is an employee of the City or lawyer or law firm which is under a general appointment or contract to serve as counsel to the City. The City does not need an engagement letter with counsel not representing the City, such as underwriters’ counsel.)
- Financial Advisor: (If the City chooses to hire financial advisors) The City shall enter into a written agreement with each person or firm serving as financial advisor for debt management and transactions.
 - Whether in a competitive sale or negotiated sale, the financial advisor shall not be permitted to bid on, privately place or underwrite an issue for which they are or have been providing advisory services for the issuance or broker any other debt transactions for the City
- Underwriter: (If there is an underwriter) The City shall require the Underwriter to clearly identify itself in writing (e.g., in a response to a request for proposals or in promotional materials provided to an issuer) as an underwriter and not as a financial advisor from the earliest stages of its relationship with the City with respect to that issue. The Underwriter must clarify its primary role as a purchaser of securities in an arm’s-length commercial transaction and that it has financial and other interests that differ from those of the Entity. The Underwriter in a publicly offered, negotiated sale shall be required to provide pricing information both as to interest rates and to takedown per maturity to the Board of Mayor and Aldermen in advance of the pricing of the debt.

Conflicts:

- Professionals involved in a debt transaction hired or compensated by the City shall be required to disclose to the City existing client and business relationships between and among the professionals to a transaction (including but not limited to financial advisor, swap advisor, bond counsel, swap counsel, trustee, paying agent, liquidity or credit enhancement provider, underwriter, counterparty, and remarketing agent), as well as conduit issuers, sponsoring organizations and program administrators. This disclosure shall include that information reasonably sufficient to allow the City to appreciate the significance of the relationships.
- Professionals who become involved in the debt transaction as a result of a bid submitted in a widely and publicly advertised competitive sale conducted using an industry standard, electronic bidding platform are not subject to this disclosure. No disclosure is required that would violate any rule or regulation of professional conduct.

Review of Policy:

This policy shall be reviewed at least annually by the Board of Mayor and Aldermen with the approval of the annual budget. Any amendments shall be considered and approved in the same process as the initial adoption of this Policy, with opportunity for public input.

Compliance:

The Finance Director is responsible for ensuring compliance with this policy. (TCA References: TCA 7, Part 9 – Contracts, Leases, and Lease Purchase Agreements; TCA 9, Part 21 – Local Government Public Obligations Law)

Financial Policies:

GASB 54 Policy Statement

(Fund Balance Policy)

Purpose

The purpose of this policy is to establish a key element of the financial stability of the City by setting guidelines for fund balance. Unassigned fund balance is an important measure of economic stability. It is essential that the City maintain adequate levels of unassigned fund balance to mitigate financial risk that can occur from unforeseen revenue fluctuations, unanticipated expenditures, and similar circumstances. The fund balance also provides cash flow liquidity for the City's general operations.

Definitions

Fund Equity – A fund's equity is generally the difference between its assets and its liabilities.

Fund Balance – An accounting distinction is made between the portions of fund equity that spendable and nonspendable. These are broken up into five categories:

- 1) **Nonspendable fund balance** – includes amounts that are not in a spendable form or are required to be maintained intact. Examples are inventory or permanent funds.
- 2) **Restricted fund balance** – includes amounts that can be spent only for the specific purposes stipulated by external resource providers either constitutionally or through enabling legislation. Examples include grants and child safety fees.
- 3) **Committed fund balance** – includes amounts that can be used only for the specific purposes determined by a formal action of the government's highest level of decision-making authority. Commitments may be changed or lifted only by the government taking the same formal action that imposed the constraint originally.
- 4) **Assigned fund balance** – comprises amounts *intended* to be used by the government for specific purposes. Intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority. In governmental funds other than the general fund, assigned fund balance represents the amount that is not restricted or committed. This indicates that resources in other governmental funds are, at a minimum, intended to be used for the purpose of that fund.
- 5) **Unassigned fund balance** – is the residual classification of the general fund and includes all amounts not contained in other classifications. Unassigned amounts are technically available for any purpose.

Policy

Committed Fund Balance - The Board of Mayor and Aldermen is the City's highest level of decision-making authority and the formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is a resolution approved by the Board of Mayor and Aldermen at the Board of Mayor and Aldermen meeting. The resolution must either be approved or rescinded, as applicable, prior to the last day of the fiscal year for which the commitment is made. The amount subject to the constraint may be determined in the subsequent period.

Assigned Fund Balance - The Board of Mayor and Aldermen has authorized the City's Finance Director (or some other body or official) as the official authorized to assign fund balance to a specific purpose as approved by this fund balance policy.

Minimum Unassigned Fund Balance

It is the goal of the City to achieve and maintain an unassigned fund balance in the general fund equal to three to four months of expenditures. The City considers a balance of less than three to four months of expenditures to be cause for concern, barring unusual or deliberate circumstances.

Order of Expenditure of Funds

When multiple categories of fund balance are available for expenditure (for example, a construction project is being funded partly by a grant, funds set aside by the Board of Mayor and Aldermen, and unassigned fund balance), the City will start with the most restricted category and spend those funds first before moving down to the next category with available funds.

BUDGET ORDINANCE

ORDINANCE #2015-10

AN ORDINANCE OF THE CITY OF LA VERGNE, TENNESSEE, ADOPTING THE ANNUAL BUDGET AND TAX RATE FOR THE FISCAL YEAR BEGINNING JULY 1, 2015 THROUGH JUNE 30, 2016

WHEREAS, *Tennessee Code Annotated* Title 90, Chapter 1, Section 116 requires that all funds of the State of Tennessee and all its political subdivisions shall first be appropriated before being expended and that only funds that are available shall be appropriated; and

WHEREAS, the Municipal Budget Law of 1982 requires that the governing body of each municipality adopt and operate under an annual budget ordinance presenting a financial plan with at least the information required by that state statute, that no municipality may expend any moneys regardless of the source except in accordance with a budget ordinance and that the governing body shall not make any appropriation in excess of estimated available funds; and

WHEREAS, the governing body has published the annual operating budget and budgetary comparisons of the proposed budget with the prior year (actual) and the current year (estimated) in a newspaper of general circulation not less than ten (10) days prior to the meeting where the governing body will consider final passage of the budget.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF LA VERGNE, TENNESSEE AS FOLLOWS:

SECTION 1. That the governing body estimates anticipated revenues of the municipality from all sources to be as follows:

General Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Local Taxes	\$ 14,520,106.00	\$ 14,570,288.00	\$ 14,693,900.00
Intergovernmental Revenue	\$ 2,483,670.00	\$ 2,547,326.00	\$ 2,479,720.00
Fines and Forfeitures	\$ 312,385.00	\$ 250,750.00	\$ 259,900.00
Miscellaneous Revenue	\$ 2,400,567.00	\$ 7,315,408.00	\$ 354,050.00
Total Revenue	\$ 19,716,728.00	\$ 24,683,772.00	\$ 17,787,570.00
Fund Balance	\$ 8,711,420.00	\$ 6,931,574.00	\$ 6,182,935.00
Total Available Funds	\$ 6,931,574.00	\$ 6,182,935.00	\$ 6,182,935.00

State Street Aid Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Intergovernmental Revenue	\$ 843,119	\$ 878,510	\$ 875,000
Transfer To/From Fund Balance	\$ 383,891	\$ 31,429	\$ 162,796
Miscellaneous Revenue	\$ 269,083	\$ 3,952	\$ 440
Total Revenue	\$ 1,496,093	\$ 913,891	\$ 1,038,236
Fund Balance	\$ 1,553,568	\$ 1,169,677	\$ 1,138,248
Total Available Funds	\$ 1,169,677	\$ 1,138,248	\$ 975,452

Senior Citizen's Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
State of Tennessee	\$ 26,100	\$ 26,100	\$ 26,100
Rutherford County	\$ 44,000	\$ 44,000	\$ 46,200
Other Sources	\$ 66,182	\$ 58,680	\$ 57,800
Total Revenue	\$ 136,282	\$ 128,780	\$ 130,100
Fund Balance	\$ 16,718	\$ (250)	\$ 5,666
Total Available Funds	\$ (250)	\$ 5,666	\$ 18,901

Drug Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Court Fines and Costs	\$ 18,334	\$ 26,585	\$ 27,000
Other	\$ 147,342	\$ 80,931	\$ 80,050
Transfer To/From Fund Balance	\$ (47,212)	\$ 22,605	\$ 54,450
Total Revenue	\$ 118,464	\$ 130,121	\$ 161,500
Fund Balance	\$ 94,151	\$ 141,364	\$ 118,759
Total Available Funds	\$ 141,364	\$ 118,759	\$ 64,309

Grant Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
State of Tennessee	\$ 2,940	\$ -	\$ -
Federal Government	\$ 2,989	\$ 17,534	\$ -
Other Sources	\$ 18	\$ 1,437	\$ -
Transfer To/From Fund Balance	\$ 473	\$ 5,996	\$ 500
Total Revenue	\$ 6,420	\$ 24,967	\$ 500
Fund Balance	\$ 34,394	\$ 39,921	\$ 33,925
Total Available Funds	\$ 39,921	\$ 33,925	\$ 33,425

Stormwater Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Fees	\$ 1,058,541	\$ 1,041,653	\$ 1,050,000
Other Sources/Transfers	\$ (400,286)	\$ (224,498)	\$ 19,500
Total Revenue	\$ 658,255	\$ 817,155	\$ 1,069,500
Fund Balance	\$ 2,837,840	\$ 3,258,585	\$ 3,502,342
Total Available Funds	\$ 3,258,585	\$ 3,502,342	\$ 3,502,342

Parks & Recreation Capital Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
License & Permits	\$ 25,539	\$ 15,000	\$ 15,000
State of Tennessee	\$ 78,984	\$ -	\$ -
Other Sources	\$ 73,094	\$ 1,548,434	\$ -
Transfer To/From Fund Balance	\$ 45,858	\$ (1,556,525)	\$ 1,921,080
Total Revenue	\$ 223,475	\$ 6,909	\$ 1,936,080
Fund Balance	\$ 138,024	\$ 392,165	\$ 1,948,690
Total Available Funds	\$ 392,165	\$ 1,948,690	\$ 27,610

Streets Capital Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
License & Permits	\$ 110,566	\$ 354,148	\$ 75,000
State of Tennessee	\$ -	\$ -	\$ -
Federal Government	\$ 10,328	\$ -	\$ -
Proceeds from Bond Sale	\$ -	\$ -	\$ -
Transfer To/From Fund Balance	\$ 813,423	\$ (357,849)	\$ 1,845,325
Other Sources	\$ 1,604,030	\$ 20,361	\$ 275
Total Revenue	\$ 2,538,347	\$ 16,660	\$ 1,920,600
Fund Balance	\$ 1,260,145	\$ 446,720	\$ 804,569
Total Available Funds	\$ 446,720	\$ 804,569	\$ 804,569

Police Impact Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
License & Permits	\$ 15,638	\$ 36,354	\$ 15,000
Other Sources	\$ 48	\$ 43	\$ 50
Transfer To/From Fund Balance	\$ 51,075	\$ (36,099)	\$ 30,350
Total Revenue	\$ 66,761	\$ 298	\$ 45,400
Fund Balance	\$ 89,005	\$ 37,928	\$ 74,027
Total Available Funds	\$ 37,928	\$ 74,027	\$ 43,677

Water & Sewer Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Water & Sewer Operating Revenues	\$ 10,841,853	\$ 11,306,712	\$ 11,039,801
Water & Sewer Non-Operating Revenues	\$ 225,196	\$ 195,086	\$ 150,000
Transfer To/From Fund Balance	\$ (2,246,899)	\$ (2,081,178)	\$ (900,017)
Total Revenue	\$ 8,820,150	\$ 9,420,620	\$ 10,289,784
Fund Balance	\$ 16,421,270	\$ 16,526,407	\$ 18,607,585
Total Available Funds	\$ 16,526,407	\$ 18,607,585	\$ 19,507,602

SECTION 2: That the governing body appropriates from these anticipated revenues and unexpended and unencumbered funds as follows:

General Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
General Government (other)	\$ 4,456,667	\$ 5,515,324	\$ 4,867,504
Public Safety	\$ 13,898,611	\$ 15,680,599	\$ 9,116,886
Public Works	\$ 479,467	\$ 565,019	\$ 556,673
Parks and Recreation	\$ 995,138	\$ 1,019,498	\$ 1,124,777
Debt Service	\$ 1,690,436	\$ 1,903,332	\$ 2,121,730
Total Appropriations	\$ 21,520,319	\$ 24,683,772	\$ 17,787,570

State Street Aid Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Streets	\$ 1,496,094	\$ 913,891	\$ 1,038,236
Total Appropriations	\$ 1,496,094	\$ 913,891	\$ 1,038,236

Senior Citizen's Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Salaries	\$ 83,500	\$ 83,500	\$ 83,500
Other Costs	\$ 52,782	\$ 45,280	\$ 46,600
Total Appropriations	\$ 136,282	\$ 128,780	\$ 130,100

Drug Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Salaries	\$ -	\$ -	\$ -
Other Costs	\$ 118,464	\$ 130,121	\$ 161,500
Total Appropriations	\$ 118,464	\$ 130,121	\$ 161,500

Grant Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Salaries	\$ -	\$ -	\$ -
Other Costs	\$ 6,420	\$ 24,967	\$ 500
Total Appropriations	\$ 6,420	\$ 24,967	\$ 500

Stormwater Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Salaries	\$ 341,539	\$ 327,028	\$ 360,015
Other Costs	\$ 316,715	\$ 490,127	\$ 709,485
Total Appropriations	\$ 658,254	\$ 817,155	\$ 1,069,500

Parks & Recreation Capital Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Capital Outlay	\$ 223,475	\$ 6,909	\$ 1,936,080
Debt Service	\$ -	\$ -	\$ -
Total Appropriations	\$ 223,475	\$ 6,909	\$ 1,936,080

Streets Capital Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Capital Outlay	\$ 2,537,694	\$ 16,089	\$ 1,920,000
Debt Service	\$ -	\$ -	\$ -
Other	\$ 653	\$ 571	\$ 600
Total Appropriations	\$ 2,538,347	\$ 16,660	\$ 1,920,600

Police Impact Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Capital Outlay	\$ 66,409	\$ -	\$ 45,000
Other	\$ 352	\$ 298	\$ 400
Total Appropriations	\$ 66,761	\$ 298	\$ 45,400

Water & Sewer Fund	FY 2013 Actual	FY 2014 Estimated	FY 2015 Proposed
Water Treatment Plant	\$ 2,309,907	\$ 2,428,430	\$ 2,606,515
Sewer Maintenance	\$ 3,567,057	\$ 3,622,481	\$ 4,282,926
Water Maintenance	\$ 1,383,785	\$ 1,632,588	\$ 1,778,031
Water Billing	\$ 698,694	\$ 701,102	\$ 795,812
Non-Operating Expenses	\$ 860,717	\$ 1,036,019	\$ 826,500
Total Appropriations	\$ 8,820,160	\$ 9,420,620	\$ 10,289,784

SECTION 3: At the end of the current fiscal year the governing body estimates balances / deficits as follows:

General Fund	\$ 6,182,935
State Street Aid Fund	\$ 1,138,248
Senior Citizens Fund	\$ 5,666
Drug Fund	\$ 118,759
Grant Fund	\$ 33,925
Stormwater Fund	\$ 3,502,342
Parks & Recreation Capital Fund	\$ 1,948,690
Streets Capital Fund	\$ 804,569
Police Impact Fund	\$ 74,027
Water & Sewer Fund	\$ 16,886,584

SECTION 4: That the governing body recognizes that the municipality has bonded and other indebtedness as follows:

Bonded or Other Indebtedness	Debt Redemption	Interest Requirements	Debt Authorized and Unissued	Condition of Sinking Fund
Bonds	\$ 2,440,000	\$ 1,105,949		

SECTION 5: During the coming fiscal year the governing body has planned capital projects and proposed funding as follows:

Proposed Capital Projects	Proposed Amount Financed by Appropriations	Proposed Amount Financed by Debt
Water and Sewer Upgrades	\$ 5,070,000.00	

SECTION 6: No appropriation listed above may be exceeded without an amendment of the budget ordinance as required by the Municipal Budget Law of 1982 T.C.A. Section 6-56-208. In addition, no appropriation may be made in excess of available funds except to provide for an actual emergency threatening the health, property or lives of the inhabitants of the municipality and declared by a two-thirds (2/3) vote of at least a quorum of the governing body in accord with Section 6-56-205 of the Tennessee Code Annotated.

SECTION 7: Money may be transferred from one appropriation to another in the same fund only by appropriate ordinance by the governing body, subject to such limitations and procedures as it may describe as allowed by Section 6-56-209 of the Tennessee Code Annotated. Any resulting transfers shall be reported to the governing body at its next regular meeting and entered into the minutes.

SECTION 8: A detailed financial plan will be attached to this budget and become part of this budget ordinance. In addition, the published operating budget and budgetary comparisons shown by fund with beginning and ending fund balances and the number of full time equivalent employees required by Section 6-56-206, Tennessee Code Annotated will be attached.

SECTION 9: If for any reason a budget ordinance is not adopted prior to the beginning of the next fiscal year, the appropriations in this budget ordinance shall become the appropriations for the next fiscal year until the adoption of the new budget ordinance in accordance with the Section 6-56-210, Tennessee Code Annotated provided sufficient revenues are being collected to support the continuing appropriations. Approval of the Director of the Division Local Finance in the Comptroller of the Treasury for a continuation budget will be requested if any indebtedness is outstanding.

SECTION 10: There is hereby levied a property tax of \$0.975 per \$100 of assessed value on real and personal property.

SECTION 11: All unencumbered balances of appropriations remaining at the end of the fiscal year shall lapse and revert to the respective fund balances.


SECTION 12: This ordinance shall take effect on July 1, 2015, the public welfare requiring it.

LEGAL STATUS PROVISIONS

Approved by the Mayor and Board of Aldermen:

1st Reading:

5/5/15


Dennis Waldron, Mayor


Public Hearing:

6/2/15

ATTEST:

2nd Reading:

6/2/15


Bruce E. Richardson, City Administrator

Published in the Daily News Journal on 6/5/15.

LINE ITEM BUDGET

GENERAL FUND

GENERAL FUND REVENUES

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
TAXES					
31100	Property Taxes (Current)	7,344,841	7,621,681	7,593,160	7,566,000
31211	Property Tax Delinquent - 1st	91,610	(2,850)	25,000	25,000
31212	Property Tax Delinquent - 2nd	(21,510)	73,336	10,000	10,000
31213	Property Tax Delinquent - 3rd	(21,426)	(2,194)	3,000	3,000
31214	Property Tax Delinquent - 4th	(14,195)	2,413	1,500	1,500
31215	Property Tax Delinquent - 5th	1,291	985	600	600
31216	Property Tax Delinquent - 6th	332	545	500	500
31217	Property Tax Delinquent - 7th	28	59	100	100
31218	Property Tax Delinquent - 8th	-	-	100	100
31219	Property Tax Delinquent - Prior Years	30	321	100	100
31300	Int, Penalty, and Court Cost	41,937	75,047	35,000	30,000
31510	Payments in Lieu of Taxes - Utilities	102,041	178,089	130,000	160,000
31511	Payments in Lieu of Taxes - TVA	437,611	424,218	435,000	435,000
31610	Local Sales Tax	4,184,977	4,552,693	4,500,000	4,900,000
31700	Wholesale Alcoholic Bev Tax - Beer Privilege	3,784	1,917	3,000	3,000
31710	Wholesale Beer Tax - 17%	424,969	434,347	410,000	410,000
31720	Wholesale Liquor Tax 5% Mo. Ins.	119,833	149,620	150,000	150,000
31721	Civil Penalties Beer Permits	125	8,150	2,000	2,000
31800	Business Tax	682,445	607,590	650,000	630,000
31801	Minimum Business Tax	2,940	2,595		
31912	Cable TV Franchise Tax Comcast	265,886	258,928	265,000	250,000
31913	Cable TV Franchise Tax AT&T	18,467	10,390	10,000	10,000
31914	Cable TV Franchise Tax Tennessee Telephone	28,921	60,384	52,000	52,000
31921	Hotel/Motel Tax	53,101	61,842	50,000	55,000
	TOTAL TAXES	13,748,038	14,520,106	14,326,060	14,693,900

PERMITS					
32210	Beer License Application Fees	2,250	3,900	2,000	2,000
32220	Liquor License Application Fees	750	1,600	750	750
32230	Liquor License - Priv Tax - Restaurant	1,350	-	1,350	800
32610	Building Permits	66,000	79,422	100,000	85,000
32630	Plumbing Permits	6,683	10,331	16,200	10,000
32635	Mechanical Permits	4,199	4,537	3,500	3,500
32670	Plans Review Fees	9,137	11,192	7,000	8,000
32680	Inspection fees	150	425	200	200
32690	Other Permits	20,698	21,519	10,000	15,000
	TOTAL PERMITS	111,216	132,927	141,000	125,250

STATE REVENUE					
33179	OJP Vest Grant	2,358	11,333		
33510	State Sales Tax	2,255,460	2,331,615	2,250,000	2,350,000
33520	State Income Tax	69,035	53,364	25,000	45,000
33530	State Beer Tax	16,112	15,420	13,500	14,000
33540	State Alcoholic Beverage Tax	4,024	1,027	4,000	1,500
33553	State Gasoline Inspection Fee	66,772	66,690	63,000	65,000
33555	State Street Contract Maintenance - TDOT	4,221	4,221	4,220	4,220
	TOTAL STATE REVENUE	2,417,981	2,483,670	2,359,720	2,479,720

CITY OF LA VERGNE - FUND 110 - GENERAL FUND

FY 2015-2016

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
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RECREATION					
33709	Local Grant - Rutherford County		128,000		
33730	Local Grant - TML	1,592	2,000	2,000	2,000
33731	Local Grant - TML Drivers Grant		4,991		
34120	Fees & Commissions	4,300	4,403	2,500	4,000
34741	League Fees	7,500	70,360	50,000	60,000
34744	Recreation Fees	38,483	55,501	50,000	50,000
34745	Parks & Rec Concessions	8,024	56,219	25,000	50,000
	TOTAL RECREATION	59,899	321,474	129,500	166,000

LIBRARY					
34761	Library-Fines & Penalties	9,756	9,083	8,000	8,000
34762	Library - Donations & Gifts	2,519	3,087	1,000	1,000
34764	Copies	9,585	10,785	8,000	9,000
34765	Fax	9,035	8,422	7,000	8,000
34767	Memorial Books	101	58		
34768	Lost Boods	3,561	1,624	1,000	1,000
34769	Lost Cards	340	535	200	200
34770	Sale of Used Books	707	891	500	500
34775	Sale of Miscellaneous items	5	5		
34778	History of La Vergne Books	75	-	-	-
34779	Misc Revenue	28	25		
34801	Revenue - Childrens Programs	689	767	500	600
	TOTAL LIBRARY	36,400	35,279	26,200	28,300

COURT FINES					
35110	City Court Fines & Costs	411,694	258,939	325,000	220,000
35111	Court Fines - Rutherford County	40,815	40,462	35,000	35,000
35112	Court Fines - State of Tennessee	450	985	400	400
35130	Impound Fees	6,785	8,475	1,000	1,000
35132	Dui Impound Fees			3,000	2,000
35151	Sex Offender Registry Fees	2,500	3,525	1,500	1,500
	TOTAL COURT FINES	462,245	312,385	365,900	259,900

OTHER REVENUE					
36100	Interest Earnings	3,613	4,369	2,500	3,000
36211	Rent Clearwire - Fire Station		9,000		
36350	Insurance Recoveries	12,103	60,017		
36510	Sale of General Items	3,758	917	1,500	1,500
36520	Sale of Fixed Assets	14,877	42,906	5,000	4,000
36521	Sale of Police Supplies	-	20,848	1,500	1,500
36523	Sale of Police Fixed Assets	4,537	9,339	5,000	4,000
36531	Sale of Highway & Streets Supplies		8,225	1,000	500
36534	Sale of Highway & Streest Fixed Assets		26,926		
36701	Contributions & Donations - Dispatch Grant - RC	4,178	8,770	12,000	-
36704	Grant- Library	4,101	2,536		
36705	Grant - GHSO	44,009	37,600		
36726	Contributions Old Timers Festival	12,901	19,458	15,000	15,000
36727	Contributions Pagent	3,544	1,375	1,500	1,500
36728	Contributions Toy Drive	-	143		
36900	Other Financing Sources	42,318	10,599	3,000	3,000
36905	Utility Incentive	1,700	753		
36920	Sale of Bonds or Leases	563,149	1,646,259		

CITY OF LA VERGNE - FUND 110 - GENERAL FUND

FY 2015-2016

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
37840	Prior Year Surplus			1,996,868	-
37497	Rcycling Revenue	1,348	848	500	500
	TOTAL OTHER REVENUE	716,137	1,910,887	2,045,368	34,500
TOTAL REVENUE		17,551,916	19,716,728	19,393,748	17,787,570

GENERAL FUND EXPENDITURES

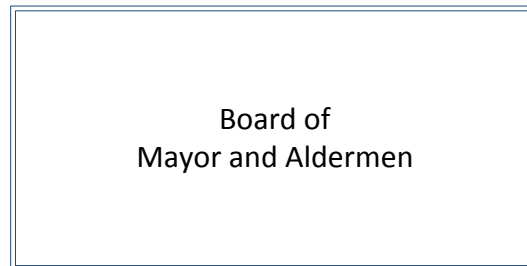
Legislative



Purpose:

The Legislative Board is the Board of Mayor and Aldermen for the City of La Vergne. The Board consists of five (5) members who are elected at-large for staggered four (4) year terms. These elections are non-partisan and are held in November during even-numbered years. The duties of this Board include: enacting legislation and policies that are necessary to protect the health, safety and welfare of the citizens of La Vergne; reviewing and adopting the annual budget; appointing the city administrator and various department heads as required by the charter; appointing board and committee members; and representing the city at various official events.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
41110	Legislative Board				
111	Salaries - Permanent Employees	29,400	29,400	29,400	29,400
141	FICA (Employer's Share)	2,267	2,249	2,248	2,248
142	Health Insurance	71,962	80,760	80,996	80,996
148	Employee Education & Training	250			
221	Printing, Stationery, Envelopes	35	294		
235	Memberships & Registration Fees	12,171	13,150	14,000	14,000
280	Travel	2,367	1,030	4,000	4,000
287	Meals & Entertainment	363	1,119	500	500
310	Office Supplies & Materials	178		500	500
320	Operating Supplies	954	596	500	500
323	Food	2,575	136	1,500	2,000
326	Clothing & Uniforms	74	1,636	200	500
331	Gas, Oil & Fuel	61	50	500	250
	Total Legislative Board	122,658	130,420	134,344	134,894

Judicial

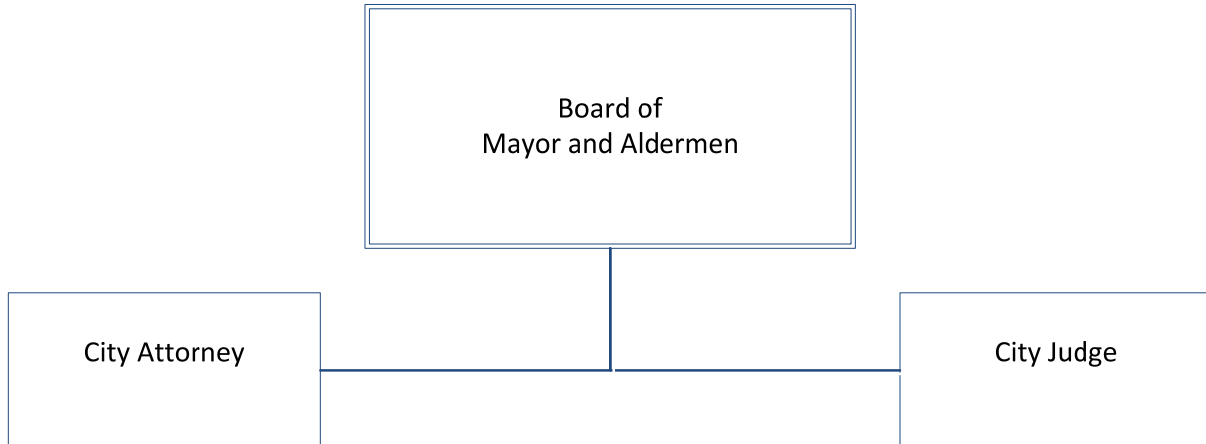


Purpose:

This department consists of the City Attorney and the City Judge. The City Attorney advises the Board and department heads on all legal issues that affect the city. The city attorney attends all board workshops and meetings as well as other board and committee meetings. The City Attorney is a part-time position and is appointed by the Board of Mayor and Aldermen.

The City Judge is also a part-time position and is appointed by the Board of Mayor and Aldermen. The City Judge is responsible for presiding over the municipal court that hears cases that involve violations of city ordinances and in particular traffic violations. Any violations of state criminal laws are sent to the Rutherford County court system.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
41200	Judicial				
111	Salaries - Permanent Employees	80,229	80,000	90,000	90,000
141	FICA (Employer's Share)	5,875	6,120	6,886	6,886
142	Health Insurance	32,082	20,856	21,576	21,576
143	Retirement	169		4,050	4,050
252	Legal Services	25,989	35,332	35,000	35,000
259	Other Professional Services	18,794	608	500	500
310	Office Supplies & Materials		5,125		
	Total Judicial	163,137	148,040	158,012	158,012

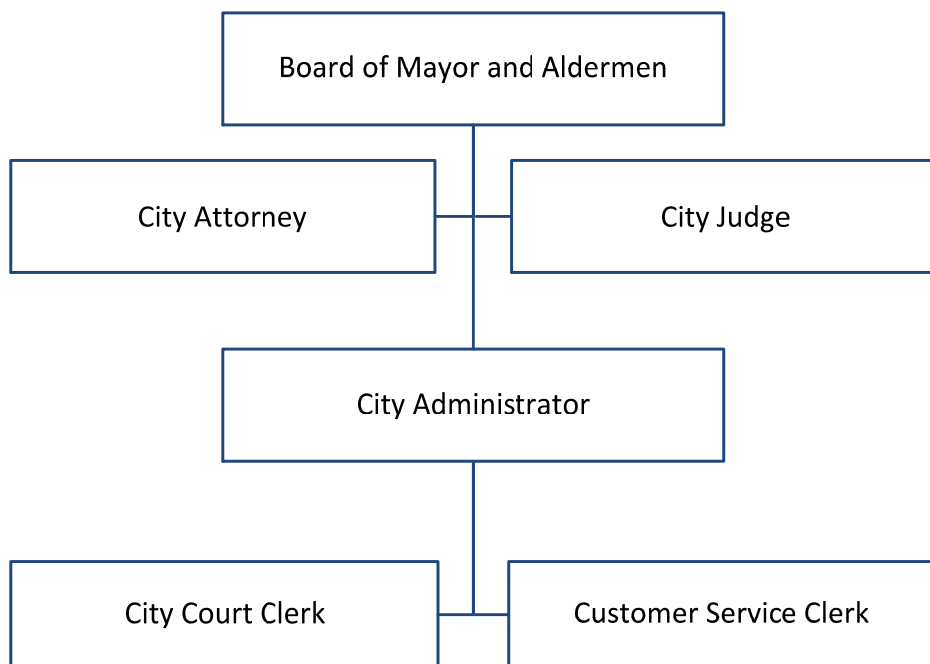
City Court



Purpose:

City Court has jurisdiction within the City of La Vergne over cases involving Municipal Code and traffic violations. Court sessions are held in City Hall and the City Court Clerk's Office is also located in City Hall. The City Court Clerk's Office records and maintains permanent records of cases that come before the City Court. The City Court Clerk's Office also receives monies for fines and costs.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
41210	City Court				
121	Wages - Hourly		76,938	76,579	78,877
122	Wages - Overtime		669	800	800
132	Lump Sum Pay - Pay Plan			1,300	
134	Longevity		1,240	1,290	1,340
141	FICA (Employer's Share)		5,858	6,118	6,198
142	Health Insurance		41,712	42,325	42,344
143	Retirement		3,483	3,599	3,646
148	Employee Education & Training		650	1,000	1,000
211	Postage			250	250
235	Memberships & Registration Fees		25	100	100
260	Repair & Maintenance Services			4,200	4,200
280	Travel			200	200
298	Collection Fees			500	250
310	Office Supplies & Materials		915	5,000	3,000
312	Small Items of Equipment		2,950		500
326	Clothing & Uniforms			250	250
	Total City Court		134,439	143,511	142,955

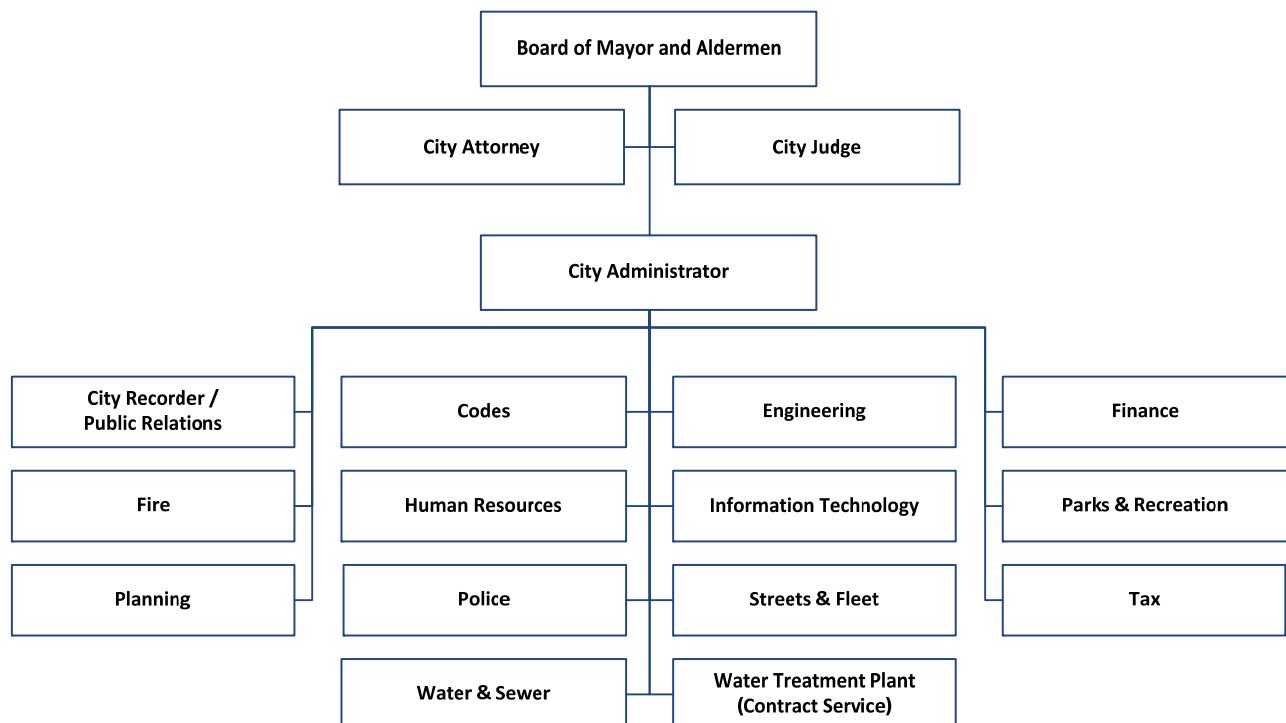
City Administrator



Purpose:

The City Charter authorizes the Board of Mayor and Aldermen to appoint a City Administrator to administer the business of the city. The City Administrator serves at the pleasure of the Board. The City Administrator is responsible for the supervision of all city departments, enforcement of all policies and ordinances that are adopted by the Board, oversees and helps with the preparation of an annual city budget, make recommendations to the Board for improving the quality and quantity of public services to be rendered to the citizens, and any other duties designated or required by the Board. The City Administrator attends all Board workshops and meetings and also attends various other board and committee meetings.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
41340	City Administrator				
111	Salaries - Permanent Employees	26,030	88,490	91,084	94,862
121	Wages - Hourly	30,115	(454)		
122	Wages - Overtime	144			
129	Other Wages		(47,744)	(49,817)	(51,524)
134	Longevity	370	720	720	720
141	FICA (Employer's Share)	4,352	6,859	7,023	7,312
142	Health Insurance	24,162	20,856	21,585	21,615
143	Retirement	616	3,999	4,131	4,301
148	Employee Education & Training		575	1,000	1,000
211	Postage	352	445	200	200
235	Memberships & Registration Fees	672	1,212	1,500	1,500
256	Consultant Services	14,224			
280	Travel			1,000	1,000
287	Meals & Entertainment	4,325	2,053	2,500	2,500
310	Office Supplies & Materials	176	1,325	1,000	1,500
312	Small Items of Equipment	2,934	2,848	500	
320	Operating Supplies		35		
326	Clothing & Uniforms	3,000		500	500
331	Gas Oil & Fuel	1,060	1,000	2,000	2,000
533	Machinery & Equipment Rental		1,275	1,300	1,300
930	Building Improvements	29,423			
944	Transportation Equipment		25,824		
	Total City Administrator	141,954	109,318	86,226	88,786

City Recorder

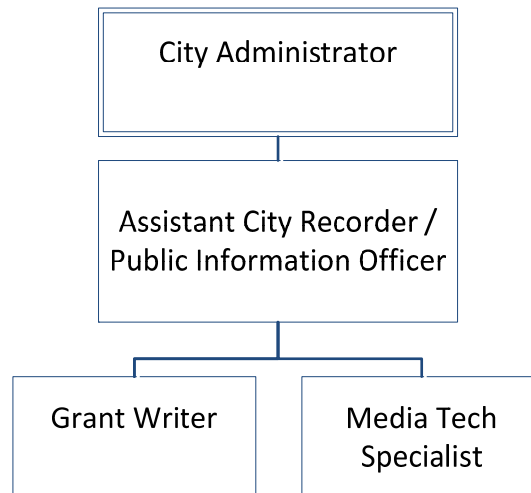


Purpose:

This department is responsible for the organization and maintenance of the city's legal records. The City Recorder is the official custodian of official City Records and public documents. This department provides public records and information to citizens, civic groups, the media and other agencies as requested. These records include: Minutes of Meetings, Ordinances, Resolutions, Deeds, Easements, Contracts, and other necessary legal information.

This department also prepares and distributes agendas, materials, minutes, and records for various city meetings. The City Recorder or his designee attends all regular and special City Council meetings and workshops, Planning Commission meetings, Board of Zoning Appeals meetings, Beer Board meetings, Local Emergency Planning Committee meetings, Construction Board of Adjustment and Appeals meetings and the Stormwater Appeals and Advisory Board meetings and records the minutes for those meetings.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
41510	City Recorder				
111	Salaries - Permanent Employees	46,637	241	66,625	69,387
121	Wages - Hourly	107,347	35,306	37,382	38,504
122	Wages - Overtime	119	406	200	200
134	Longevity	2,180	320	590	690
141	FICA (Employer's Share)	12,134	2,773	8,017	8,322
142	Health Insurance	79,747	20,856	42,545	42,577
143	Retirement	8,771	1,665	4,716	4,896
148	Employee Education & Training	785		500	500
211	Postage	239	282	500	500
231	Publication of Formal & Legal Notices	5,468	4,810	7,000	7,000
235	Memberships & Registration Fees	363	285	300	300
259	Other Professional Services	4,048	2,432	3,000	2,000
260	Repair & Maintenance Services	8,713	8,225	5,600	5,600
280	Travel	494	48	500	500
310	Office Supplies & Materials	3,845	1,377	1,000	2,000
312	Small Items of Equipment	981		250	250
320	Operating Supplies	39			
326	Clothing & Uniforms	284		250	250
331	Gas, Oil & Fuel	339		1,500	1,000
533	Machinery & Equipment Rental	3,960	3,960	4,000	4,000
	Total City Recorder	286,495	82,984	184,475	188,476

Tax Administration



Purpose:

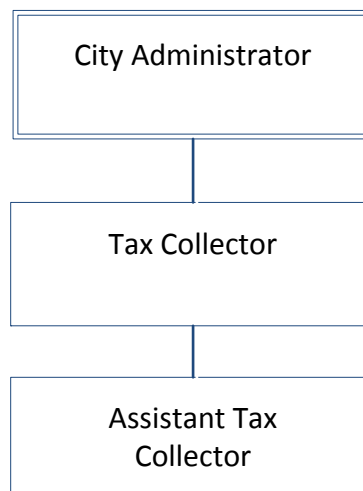
The duties of this office are to collect property taxes and ad valorem taxes and submit delinquent taxes to the City Attorney for approval to turn them over to Chancery Court. The tax administration office also helps elderly property owners through the tax relief process, submits tax relief applications, and processes payments received from the State of Tennessee.

In addition, the tax administration office processes new business licenses. New licenses and any changes that have been made are submitted electronically to the state. When the business owner pays the Department of Revenue, the tax administration office receives the clearance to process the renewed license.

Hotel / Motel taxes are processed by this office. This entails processing the payments received and mailing the owner a receipt for payment.

First and foremost the job of the tax administration office is customer service be it over the phone or at the front desk.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
41550	Tax Administration				
111	Salaries - Permanent Employees	48,245	49,880	49,852	51,348
121	Wages - Hourly	33,899	35,006	35,252	36,310
122	Wages - Overtime			300	300
132	Lump Sum Pay - Pay Plan			1,463	
134	Longevity	1,390	1,440	1,440	1,440
141	FICA (Employer's Share)	6,389	6,578	6,756	6,839
142	Health Insurance	32,622	29,952	30,634	30,654
143	Retirement	3,758	3,870	3,975	4,023
148	Employee Education & Training		50		
211	Postage	3,424	3,939	6,000	6,000
221	Printing, Stationery, Envelopes	852	251	1,000	1,000
235	Memberships & Registration Fees	50	16	800	800
259	Other Professional Services	7,721	6,335	174,607	8,000
260	Repair & Maintenance Services	4,054	4,221	5,000	5,000
280	Travel	468	59	2,000	2,000
310	Office Supplies & Materials	306	1,146	800	800
312	Small Items of Equipment	273	1,490	200	200
401	Tax Relief	5,771	5,364	7,000	7,000
	Total Tax Administration	149,223	149,596	327,079	161,714

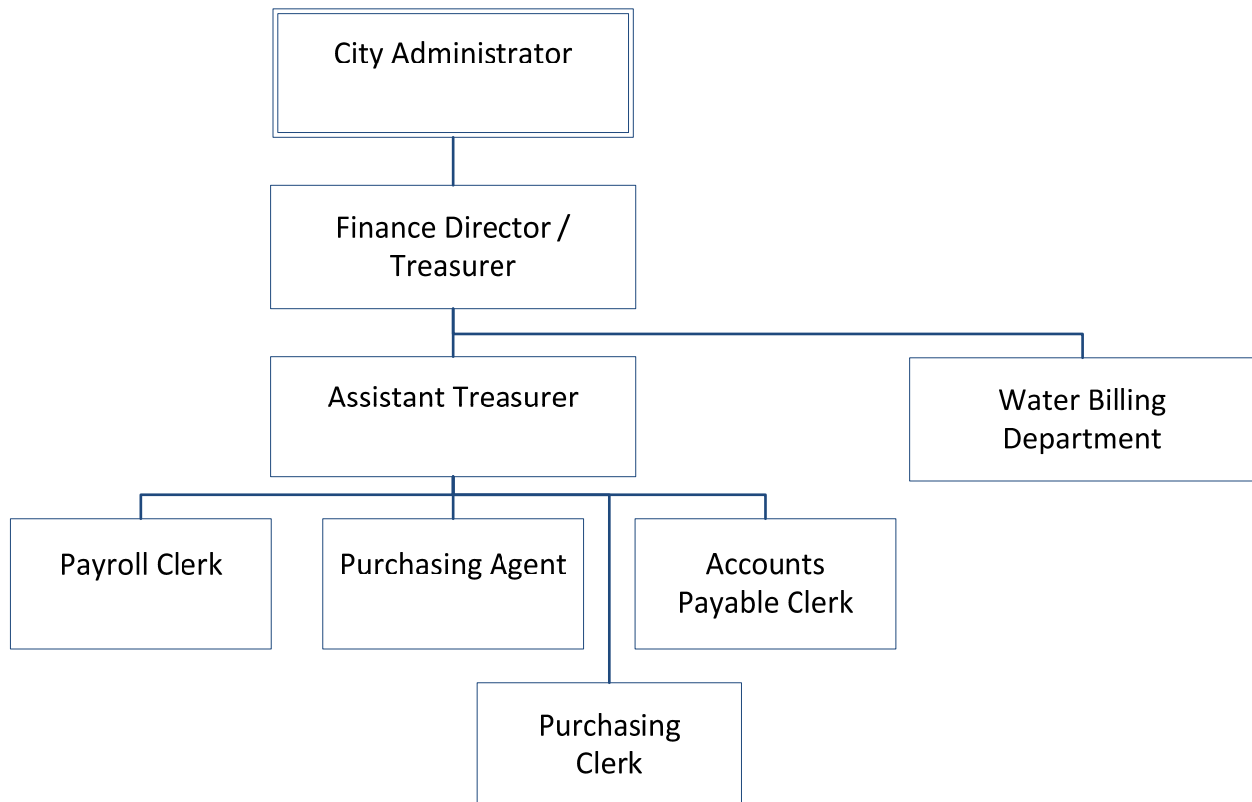
Treasurer



Purpose:

The Finance Department is responsible for all treasury, payroll, purchasing and payables needs for the City of La Vergne. The department is also responsible for investments, financing needs, maintaining fixed assets, preparation of annual budget and assist auditors with year end audit and compilation of Comprehensive Annual Financial Report.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
41592	Finance				
111	Salaries - Permanent Employees	113,253	119,906	125,051	130,100
121	Wages - Hourly	130,713	140,146	144,726	149,067
122	Wages - Overtime	3,383		2,000	2,000
129	Other Wages	(163,998)	(166,873)	(163,694)	(168,026)
134	Longevity	1,850	2,120	2,370	2,570
141	FICA (Employer's Share)	18,774	19,954	20,973	21,705
142	Health Insurance	103,032	101,616	103,777	103,853
143	Retirement	9,881	11,665	12,337	12,769
147	Unemployment Insurance	1,115			
148	Employee Education & Training	1,092	1,414	1,500	1,500
211	Postage	1,614	1,746	2,500	2,500
221	Printing, Stationery, Envelopes		961		
231	Publication of Formal & Legal Notices	5,704	1,229	3,000	3,000
235	Memberships & Registration Fees	775	350	1,500	1,500
253	Accounting & Auditing Services	26,213	14,544	16,000	16,000
259	Other Professional Services	723	844	500	500
260	Repair & Maintenance Services	10,016	9,404	12,000	12,000
280	Travel	853	770	300	300
287	Meals & Entertainment			100	100
310	Office Supplies & Materials	3,919	4,071	4,500	4,500
312	Small Items of Equipment	2,980	1,860	1,400	
320	Operating Supplies		39	500	500
531	Storage Rental	495	495	600	600
555	Bank Service Charges	12,519	9,402	12,000	12,000
	Total Finance	284,907	275,662	303,940	309,038

Human Resources

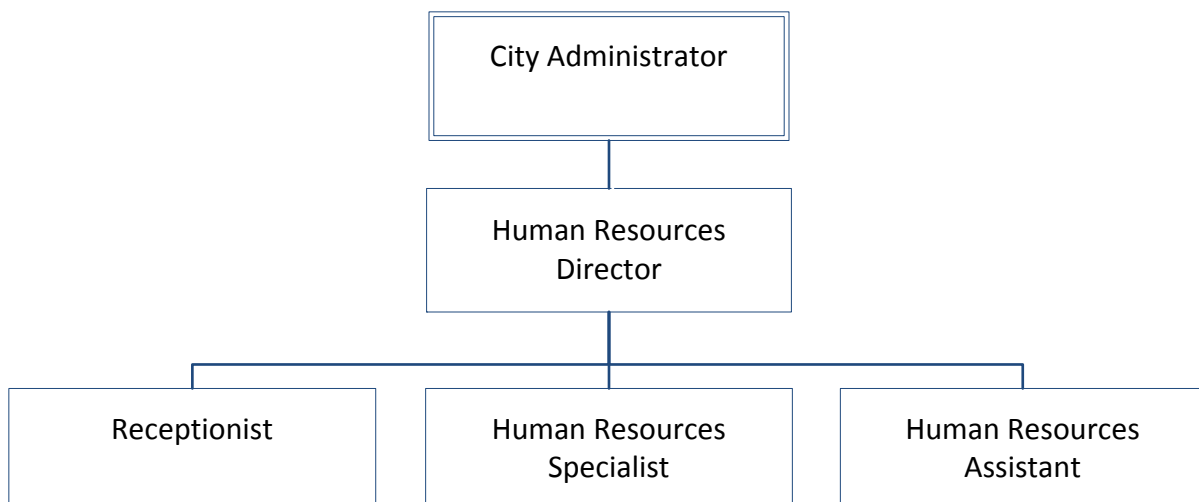


Purpose:

The City of La Vergne Human Resources Department facilitates and executes tangible Human Resources Management, while skillfully seeking highly qualified individuals to provide optimal customer service to both internal and external customers. The Department provides recruitment, selection, benefits administration, employee relations, training and development, risk management, records management services and support throughout the city to meet the needs of a diverse workforce.

Human Resources is responsible for ensuring Employment Law and policy and procedural compliance as outlined in the City of La Vergne Personnel Policy and Procedural Manual and as mandated by Federal and state law. Compliance includes Wage & Hour, ADA, FMLA, EEO, HIPAA, Workers' Compensation, Title VI and Risk Management to include; general liability and oversight for property and casualty claims. The current department consists of a Human Resources Director, Human Resources Specialist, Human Resources Assistant and Receptionist.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
41650	Human Resource				
111	Salaries - Permanent Employees	75,109	112,215	119,274	71,968
121	Wages - Hourly	18,713	31,565	31,321	95,338
122	Wages - Overtime	25		500	500
129	Other Wages	(56,798)	(84,487)	(93,432)	(109,356)
134	Longevity	710	610	760	830
135	Employee Relations	11,304	7,932	11,700	12,000
141	FICA (Employer's Share)	7,140	10,845	11,617	12,901
142	Health Insurance	36,522	60,830	63,774	84,764
143	Retirement	3,867	4,185	6,834	7,589
148	Employee Education & Training	1,309	1,000	3,000	3,000
211	Postage	241	204	200	200
221	Printing, Stationery, Envelopes			100	100
231	Publication of Formal & Legal Notices	35	173		200
235	Memberships & Registration Fees	352	674	800	1,000
259	Other Professional Services	55,548	5,005	105,000	190,172
280	Travel	579	481	2,000	2,000
287	Meals & Entertainment	27		200	200
310	Office Supplies & Materials	2,823	2,225	1,500	1,500
320	Operating Supplies	1,052	795		
323	Food	815	168	500	500
	Total Human Resource	159,373	154,420	265,648	375,406

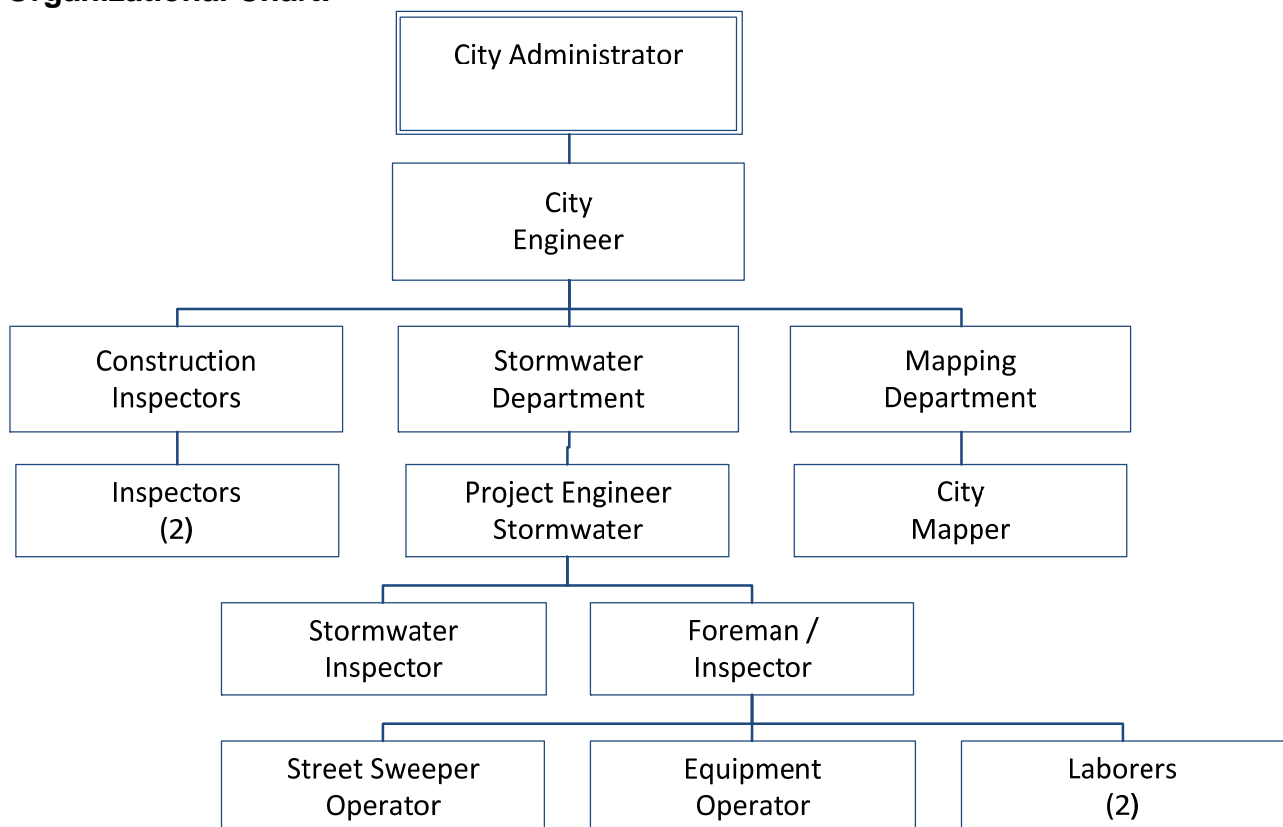
Engineering



Purpose:

The Engineering Department is responsible for reviewing all construction plans that are submitted to the City for approval to make sure they meet all City requirements. The department is responsible for managing city construction projects and the GIS and mapping program. The mapping program is responsible for maintaining the City's log of the streets in map and database form and for maintaining all 911 addressing for the City. Subdivision bonds and letters of credit are currently being kept up to date by this department also. The department assists the Planning Department with the Planning Commission and the Board of Zoning Appeals meetings.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
41670	Engineering				
111	Salaries - Permanent Employees	70,719	77,588	78,060	81,700
121	Wages - Hourly	103,093	110,780	115,553	120,005
122	Wages - Overtime	247	369	2,000	2,000
129	Other Wages	(105,348)	(113,185)	(117,127)	(120,872)
134	Longevity	1,580	1,780	1,980	2,180
141	FICA (Employer's Share)	13,493	14,568	15,115	15,750
142	Health Insurance	71,422	71,664	73,216	73,280
143	Retirement	6,515	6,944	8,892	9,265
148	Employee Education & Training	760	595	1,500	1,500
211	Postage		17	150	150
221	Printing, Stationery, Envelopes			100	100
235	Memberships & Registration Fees	540	460	2,500	2,500
241	Electric	4,264	5,071	4,000	4,000
242	Water	107	197	10	100
259	Other Professional Services		9,400	10,000	10,000
260	Repair & Maintenance Services			3,500	3,500
266	Repair & Maintenance Buildings			1,000	500
280	Travel			750	750
287	Meals & Entertainment			750	750
310	Office Supplies & Materials	1,475	1,411	1,500	1,500
312	Small Items of Equipment	1,490		1,500	1,500
320	Operating Supplies	2,089	683	4,000	4,000
324	Janitorial Supplies	330	262	500	500
326	Clothing & Uniforms	1,472	1,770	2,500	2,500
331	Gas, Oil & Fuel	3,703	3,352	4,500	4,500
533	Machinery & Equipment Rental	227	130	1,000	1,000
	Total Engineering	178,177	193,857	217,450	222,658

Information Technology

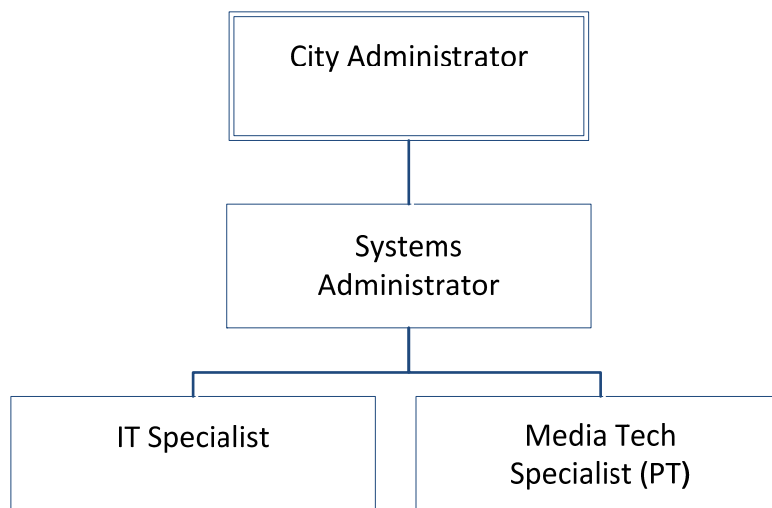


Purpose:

The City of La Vergne's Information Technology Department is responsible for the design, upkeep, and maintenance of all city networked and standalone systems. This includes the network itself, covering fiber lines to VPNs. Information Technology also maintains the city's voice systems such as cell, voice over IP, and land lines within our organization. The Information Technology Department also oversees the acquisition, implementation, maintenance and planning of technology systems for the organization including the security of its physical and virtual structures.

Information Technology Department maintains many locations throughout the city including but not limited to three Fire Department stations, three Police Department buildings, four public buildings, Water Treatment Plant, Parks and Recreation building, and the Public Works building. Information Technology provides support for the city 24/7 to accommodate police and fire services and other needs such as employees working late to catch up on work and late night server maintenance as a couple of examples.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
41680	Information Technology				
111	Salaries - Permanent Employees	52,670	54,166	54,599	56,863
121	Wages - Hourly	59,514	63,394	65,245	67,199
122	Wages - Overtime	813		6,000	6,000
129	Other Wages	(62,752)	(63,846)	(66,170)	(72,975)
134	Longevity	610	460	560	660
141	FICA (Employer's Share)	8,703	8,983	9,670	10,000
142	Health Insurance	32,622	22,556	30,725	30,752
143	Retirement	1,795	3,094	4,628	4,791
211	Postage	2,889	17	100	100
231	Publication of Formal & Legal Notices			200	200
233	Subscriptions - Newspapers & Periodicals	2,627	13,620	7,000	14,000
235	Memberships & Registration Fees	8,800	9,000	8,800	12,000
245	Telephone & Cell Phones	127,184	128,293	150,000	150,000
259	Other Professional Services		131		
260	Repair & Maintenance Services	2,408	16,483	17,000	17,000
280	Travel			500	500
310	Office Supplies & Materials	1,061	1,495	2,500	2,500
312	Small Items of Equipment	45,140	27,126	50,000	50,000
320	Operating Supplies	13,010	1,038	7,000	7,000
326	Clothing & Uniforms	277	382	500	500
331	Gas, Oil & Fuel	863	110	900	500
346	Communication Maintenance	66,132	27,677	32,578	32,578
945	Communication Equipment Rutherford County	195,624			
948	Computer Equipment		74,946	26,000	12,500
	Total Information Technology	559,988	389,124	408,334	402,668

Planning



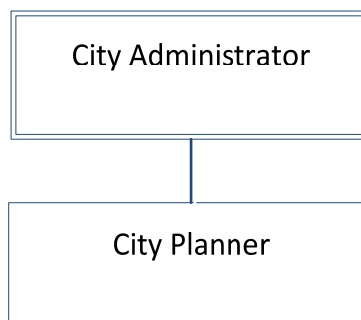
Purpose:

The Planning Department is responsible for all aspects of land-use decisions made within the city limits. The department maintains, interprets, and amends the city's zoning ordinance and subdivision regulations, as well as the municipal zoning map. The city planner reviews subdivision plat proposals; site plans for commercial and industrial developments; requests for special exceptions, variances, and property rezonings; and assists applicants through both the submittal and public meeting process.

The city planner staffs the monthly planning commission workshop, the Board of Zoning Appeals, and the Planning Commission meetings. During day-to-day operations, staff responds to inquiries from citizens, developers, surveyors, and real estate appraisers on planning-related issues. The city planner is a member of the Metropolitan Planning Organization (MPO) and works to identify priority projects and funding. The city planner also prepares long-range and strategic-planning documents that aim to shape growth and development for the City of La Vergne.

The City Planner is also a member of the Economic Development Advisory Committee, which works to promote the city, recruit and retain both commercial and industrial development, and foster economic diversity for the long-term prosperity of La Vergne.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
41700	Planning				
111	Salaries - Permanent Employees	39,642	43,465	44,597	45,935
134	Longevity	120	170	220	270
141	FICA (Employer's Share)	3,042	3,325	3,429	3,535
142	Health Insurance	13,222	9,096	9,453	9,464
143	Retirement			2,017	2,079
148	Employee Education & Training	284		1,000	1,000
211	Postage	3	1	150	150
221	Printing, Stationery, Envelopes	33			
233	Subscriptions - Newspapers & Periodicals			100	100
235	Memberships & Registration Fees	4,529	4,649	5,000	5,000
241	Electric				
242	Water				
244	Gas				
245	Telephone & Cell Phones				
259	Other Professional Services	17,235		5,000	5,000
280	Travel	613	1,102	1,000	1,000
287	Meals & Entertainment	283		250	250
310	Office Supplies & Materials	976	693	750	750
312	Small Items of Equipment	119	38	500	500
323	Food		997	750	750
326	Clothing & Uniforms			200	200
331	Gas, Oil & Fuel	102	94	100	100
533	Machinery & Equipment Rental	97			
	Total Planning	80,299	63,629	74,516	76,083

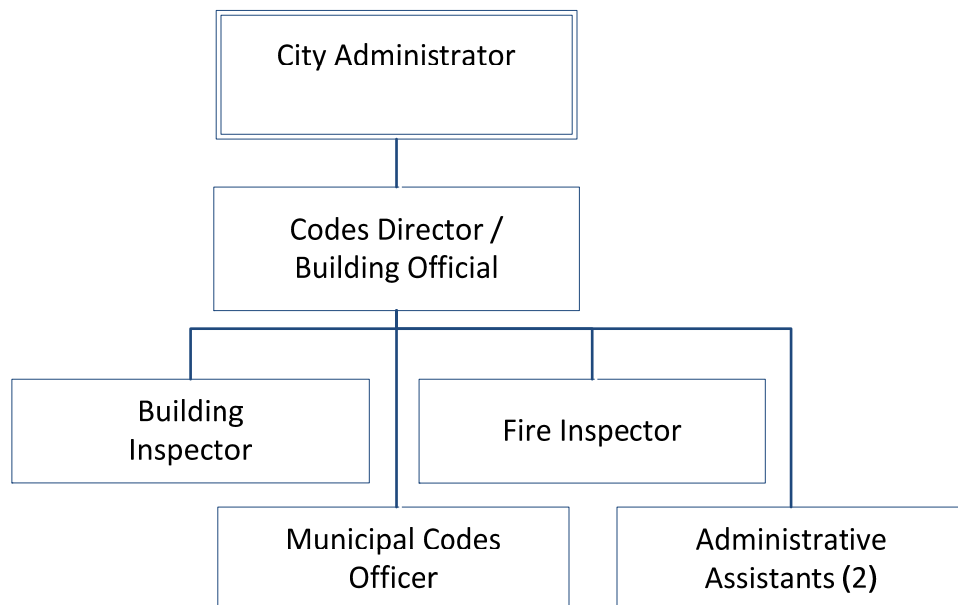
Codes Administration



Purpose:

The Codes Department enforces Building Codes and certain Municipal Codes regarding zoning, property maintenance, safety, and general appearance of the City. The department is responsible for reviewing new residential and commercial building plans, building inspections of commercial, industrial, and residential buildings, issuing permits, and issuing certificates of occupancy. The department also responds to all codes complaints from the citizens.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
41710	Codes Administration				
111	Salaries - Permanent Employees	53,179	54,986	56,863	59,221
121	Wages - Hourly	59,103	64,025	64,664	59,176
122	Wages - Overtime	71	791	7,000	7,000
126	Wages - Inspectors	100,889	109,456	116,871	137,995
132	Lump Sum Pay - Pay Plan			1,027	
134	Longevity	1,920	1,570	1,820	1,540
141	FICA (Employer's Share)	16,334	17,305	18,992	20,268
142	Health Insurance	99,822	107,182	115,286	125,788
143	Retirement	4,752	4,316	11,170	11,922
147	Unemployment Insurance	5,873			
148	Employee Education & Training	1,047	1,884	6,500	6,500
211	Postage	168	1,580	800	1,500
221	Printing, Stationery, Envelopes	70	244	400	400
233	Subscriptions - Newspapers & Periodicals	200			
235	Memberships & Registration Fees	484	1,600	800	800
241	Electric	4,264	5,071	4,000	4,000
242	Water	107	197	150	150
259	Other Professional Services	167	205	200	200
260	Repair & Maintenance Services	101	15	500	500
265	Repair & Maintenance Grounds	4,460	6,104	8,000	8,000
266	Repair & Maintenance Buildings			200	200
280	Travel	720	976	2,000	2,000
287	Meals & Entertainment		150	800	800
310	Office Supplies & Materials	2,121	2,545	2,500	2,500
312	Small Items of Equipment	85	1,417	2,000	2,000
313	Books	488	2,454	1,800	1,800
320	Operating Supplies	641	992	1,800	1,800
323	Food	58			
324	Janitorial Supplies	216	262	400	400
326	Clothing & Uniforms	1,489	1,672	2,000	2,000
331	Gas, Oil & Fuel	5,295	4,714	5,000	5,000
365	Condemnation			20,000	20,000
533	Machinery & Equipment Rental	250	130	200	200
944	Transportation Equipment	19,544	25,824		
	Total Codes Administration	383,917	417,667	453,743	483,660

City Hall Buildings



Purpose:

The majority of the budget expenditures for this department are for property and casualty insurance for city buildings and property. Other expenditures include building and property maintenance and improvements.

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
41810	City Hall				
211	Postage	232			
221	Printing, Stationery, Envelopes		1,368		
233	Subscriptions - Newspapers & Periodicals	467	390	100	300
235	Memberships & Registration Fees	836	1,389	1,000	1,000
241	Electric	16,284	19,490	22,000	22,000
242	Water	12,182	13,994	12,000	12,000
244	Gas	1,253	1,936	3,000	3,000
245	Telephone & Cell Phones		320		
259	Other Professional Services			51,000	
260	Repair & Maintenance Services	2,090	11,589	7,000	7,000
266	Repair & Maintenance Buildings	5,909	13,695	10,000	10,000
310	Office Supplies & Materials	8,440	9,918	8,500	8,500
312	Small Items of Equipment	2,128	3,389	2,000	2,000
320	Operating Supplies	3,894	4,519	5,000	5,000
324	Janitorial Supplies	2,003	3,261	3,000	3,000
510	Insurance	328,027	331,430	300,000	300,000
533	Machinery & Equipment Rental	8,857	8,857	9,500	9,500
534	NES Pole Fee	13,031	12,697	15,000	15,000
939	Other Improvements	28,125	48,803		30,000
	Total City Hall	433,757	487,044	449,100	428,300

Police



Purpose:

The La Vergne Police Department (LPD) was established in the City of La Vergne, Tennessee Charter. In Section 6-1-101 (2) the Charter states, "Department head' means the city administrator, city recorder, treasurer, police chief, and any other department heads appointed by the board or mayor." Responsibilities of the LPD include the enforcement of City ordinances, State and Federal laws; maintaining the peace; patrolling the 177+ miles of streets and highways in the City; keeping records of traffic crashes and criminal offenses occurring within the City, and reporting them to state and federal agencies; receiving 911 emergency calls originating in La Vergne and dispatching the appropriate emergency service agencies; investigating misdemeanor and felony state criminal offenses and prosecuting identified persons who commit these crimes; educating the citizens on the prevention of crimes, highway and other public safety preventative measures, and victims/witnesses assistance.

For the FY 15-16 budget year, the Board of Mayor and Aldermen funded the LPD with 71 total positions for the first six (6) months of the Fiscal Year (52 sworn and 19 non-sworn), and added three (3) additional Patrol Officer positions beginning January 1, 2016, bringing the total number to 74 (55 sworn and 19 non-sworn). The Chief of Police is responsible for the operation of the department, and the \$5.8 million General Fund operating budget.

During FY 14-15, the La Vergne Police Department began utilizing the new Computer Aided Dispatch software and hardware, as well as new radio equipment for emergency communications. The hardware for our new Records Management System (RMS) was also installed, and is being slowly implemented. The slow process with full implementation is due to issues with the compatibility with the T.B.I.'s *Tennessee Incident Based Reporting System* (TIBRS). Our mapping is still in progress for the CAD, RMS, and Mobile Field Reporting (MFR), as well as our Automatic Vehicle Location (AVL) tool which allows Dispatchers to see locations of emergency calls and available Officers who are closest to the emergency.

Effective July 01, 2015, with the start of the new Fiscal Year, the various functions within the La Vergne Police Department will be organized into five (5) specific Divisions: ***Patrol (Uniformed) Division, Special Investigations Division, Support Services Division,*** and the ***Executive Division.***

PATROL DIVISION - The largest Division in the department is the Patrol Division. Personnel are all uniformed and assigned to one of three (3) shifts. They work four (4) 10-hour shifts per week. Each shift is commanded by a Lieutenant (3), with one (1) Sergeant per shift who serves as the first-line supervisor, and staffed with eight (8) to eleven (11)

Patrol Officer positions. Shift times are adjusted periodically based upon our Calls-for-Service (CFS) times-of-day and days-of-week.

These personnel are responsible for all the uniformed law enforcement functions with the department, including, but not limited to: responding to crimes-in-progress; the investigation of traffic crashes; the initial investigation and reporting of all crimes within the City; arresting and prosecuting perpetrators of crimes; assisting stranded motorists; responding to assist Emergency Medical Service and Fire with sick and injured citizens; searching for missing or lost children or adults; providing traffic control and security for special events within the City; patrolling their respective assigned “Zone” of the City to prevent crimes by their visibility; and providing a variety of specialized services to La Vergne’s visitors and residents.

SPECIAL INVESTIGATIONS DIVISION- The second largest sworn unit is the Special Investigations Division (SID). There are three distinct areas of expertise and functions within this Division: Criminal Investigations (commonly known as the Detective Section); Narcotics (illegal drug investigations); and the Crime Suppression Unit (CSU).

Criminal Investigations is staffed with a Sergeant and five (5) Detectives, along with an Administrative Assistant. These personnel are generally non-uniformed and handle all Criminal Investigations that require special investigative expertise and detailed interviews. Crimes such as Murder, Aggravated Assault, most Burglaries, Robbery, sudden deaths, arsons, kidnappings, sexual assaults, child abuse and neglect, crimes involving fraud or embezzlement, et cetera. This group also handles Internal Affairs investigations of a serious nature that may result in termination, or lengthy suspensions. They also assist in other criminal investigations initiated by other local, state, and federal agencies, and investigations conducted by our Narcotics Section, Crime Suppression Unit, and Patrol Division Officers. Their duties include: the investigation of serious complaints of violation of city and departmental policy by members of the LPD, and criminal investigations of other city employees; technical investigations of felony offenses; interviewing witnesses and perpetrators of crimes; investigation of arsons, bombings, and other incendiary incidents; conducting surveillance of known and suspected criminals; preparing and serving search warrants for evidence of crimes; assisting the Patrol Division in investigations, as well as the Narcotics Section, and other law enforcement agencies. The Administrative Assistant position is responsible for all administrative support functions of the Special Investigations Division, including correspondence, transcription of interviews, greeting visitors and answering phones, maintaining and ordering office supplies, preparing reports and case files, and scheduling.

Narcotics is staffed with a Sergeant and two (2) Detective positions. A Patrol Officer is currently assigned to the DEA’s Middle Tennessee Joint Task Force, and is “mismatched” in one of the Detective positions in Narcotics. These officers generally work in covert operations gathering information and intelligence on the use, sale and/or distribution of illegal drugs, prescription fraud, and the illicit sale, possession, and diversion of prescription drugs.

Crime Suppression Unit – One (1) Sergeant and two (2) Patrol Officer positions staff our CSU. These personnel work in non-typical law enforcement vehicles and “subdued” law

enforcement uniforms, utilizing various aggressive patrol and surveillance methods in areas with higher crime rates, and areas that demonstrate a recent propensity to be targeted by criminals; serving felony warrants and arresting wanted criminals; assisting the Patrol Division, CID, Narcotics, and other law enforcement agencies on investigations and gathering criminal intelligence; they are responsible for planning and operation of our “alcohol stings”, as well as various VICE crime investigations and operations; and, staffing regular Patrol shifts and special events. One CSU Patrol Officer also serves as the Department’s Terrorism Liaison Officer (TLO), and the other Patrol Officer serves as the Department’s primary Public Information Officer for media inquiries. The Department’s two (2) K-9 Officers and their K-9 partners report to the CSU Sergeant, but generally work Patrol Division assignments as Zone Officers or extra patrol.

SUPPORT SERVICES DIVISION – Effective July 01, 2015, the Support Services Division will be commanded by a Lieutenant. This position will oversee the Community Services Program, Records Section, Emergency Communications (Dispatch) Section, Crime Scene/Evidence/Property Section, Training & Planning Section, Crime/Intelligence Analysis & Statistics, and Information Technology. This group is everything required to support the operations of a Police Department.

Community Services Program – One (1) Sergeant will serve full-time in this function. The CSP is the community’s direct contact at the La Vergne Police Department for all our community programs to assist our citizens. This position is responsible for: serving as a *D.A.R.E./G.R.E.A.T.* officer and coordinator of these two very valuable programs; Neighborhood Watch coordinator and trainer; speaker for civic and Church groups; the proactive coordinator and provider of our Victim/Witness Assistance Program; coordinate our Citizens’ Police Academy; community crime safety and prevention programs; assisting citizens who are victims of floods, fires, serious traffic crashes, and other similar critical incidents; and other community programs and events (e.g., National Night Out Against Crime, Carry The Load, et cetera).

Records Section - A Sergeant is the supervisor of the Records Section, and also manages all grants, special events and is responsible for the maintenance of all LPD records and archives, as well as the proper distribution of records to various local, state, and federal agencies, and the public. All Offense, Incident, and Traffic Crash reports are maintained by this section. Every crime reported to the La Vergne Police Department occurring in the City must be reviewed, correctly classified, and entered into the Tennessee Bureau of Investigation’s *Tennessee Incident Based Reporting System* (TIBRS), which in-turn is reported to the Federal Bureau of Investigation’s *National Incident Based Reporting System* (NIBRS). These are the databases that produce our state’s and nation’s crime data reports. There are two (2) TIBRS Specialists who handle these duties, as well as serve citizens who purchase reports, have questions, issue alarm permits and burn permits, answer phones, and various other duties.

Emergency Communications Section – Personnel working in this Section are the “life-line” for Officers, Firefighters, other Emergency Service workers and agencies, and the citizens we serve. This Section is staffed with one (1) non-sworn Supervisor and ten (10) Emergency Communications Specialists (Dispatchers). All 911 calls in La Vergne are answered and dispatched to the appropriate agency(ies), as well as all non-emergency

calls requiring a police, fire, EMS, or other such agency response. These personnel process an average of more than 30,000 calls-for-service annually, with approximately one-third of these being 911 calls. The new Computer-Aided Dispatch (CAD) software and hardware is operational as of mid-June 2014. Our radio upgrade for consoles and all back-end equipment was also installed and became operational in July of 2014. These enhancements ensure all emergency radio communications are compliant with P25 requirements of the FCC, and function properly with the 800 infrastructure with Metro, providing a tremendous enhancement for our communications specialists, and the safety of our citizens and emergency services agencies.

Crime Scene/Evidence/Property Section – One (1) non-sworn Supervisor and one (1) non-sworn crime scene/evidence technician are assigned full-time to this section. Extensive training is required for these personnel in: crime scene investigation; evidence collection and storage; proper evidence disposal and/or destruction; managing the evidence room inventory and properly accounting for all evidentiary and property related to criminal cases; managing all photographic, audio, and video files and reproduction of such files; accounting for, storing, and disposal of all found, unclaimed, and recovered property; and, maintaining extensive records of “Chain-of-Custody” of all the above. These personnel are also responsible for the initial training of all sworn personnel in the proper collection, packaging, storing, and processing of the above items, in accordance with department policies and procedures, City Ordinance, State laws, and national law enforcement professional organizations. Some sworn personnel receive intermediate training and assist with crime scene investigations, as well as evidence collection and packaging.

Training & Planning Section – One (1) Sergeant serves as the Department’s Training Officer and Planning Officer. This person is responsible for overseeing all Tennessee *Peace Officer Standards and Training* (POST) training certifications and reports; processing all specialized training requests for sworn and non-sworn members; maintaining all training files for each member of the Department; scheduling and overseeing annual inservice training; and, managing the Department’s annual training budget to ensure all required training is conducted and completed. This Sergeant also serves as the coordinator for all testing selection of sworn and non-sworn personnel. From the Planning perspective, this position serves as the custodian of all Departmental General Orders, policies, and procedures. They also assist in the research and writing of policy and procedure documents, as well as the maintenance of our database and distribution of all General Orders. An additional assignment for this position is serving as the Emergency Services Coordinator for the Police Department during natural or man-made disasters or emergency incidents, and ensures all LPD personnel receive the appropriate NIMS training.

Crime / Intelligence Analysis and Statistics – One (1) non-sworn position was added in FY 13-14 to provide a full-time person to gather, compile, analyze, and publish crime statistics and intelligence data. The position was filled near the end of FY 13-14, and is instrumental in collecting and analyzing the various data to provide sworn personnel with timely information for intelligence-led policing and data-driven decision-making (e.g., when, where, and how available resources should be deployed to reduce the risk of crime).

Information Technology – One (1) non-sworn position was dedicated and filled in FY 13-14 to handle the increasing needs for full-time support of information technology and systems for the Police Department. This employee is responsible for all aspects of the special technology and systems at the LPD. The IT Specialist works closely with the Systems Director for the City to ensure all systems function in harmony.

EXECUTIVE DIVISION - Executive Division – The Chief of Police and an Executive Assistant are the only staff assigned to this division of the Department. The Chief of Police is responsible for the overall operation of the department and serves as the chief executive and chief operations officer, and reports directly to the City Administrator. The Executive Assistant reports directly to the Chief and is responsible for all administrative support to the Chief of Police.

LPD's "Mission, Values, Vision, Motto, & Mantra": (See attached)

Organizational Chart: (See attached)



OUR MISSION

The mission of the LaVergne Police Department is to provide and maintain a safe environment in which people can live and work in our community without fear. Every member of the Department acknowledges his or her obligation to provide professional law enforcement services by rendering aid to those in need, providing an environment free from fear, relentlessly seeking-out and bringing to justice those who violate the law, and protecting all persons and property equally, in accordance with legal and high ethical standards.

OUR VALUES

- Professionalism - Every member of the Department will give due diligence and conduct all their duties professionally, when interacting with each other and with citizens.
- Integrity - The LaVergne Police Department pledges to adhere to the highest standards of ethical behavior, on-duty and off, by all its members.
- Honor - We will always hold ourselves to the highest of moral and ethical standards, and ensure our actions and conduct are always in line with our values, even though they be unpopular, inconvenient, unprofitable, or dangerous to do so.
- Respect - We will always treat everyone with dignity and respect, and protect the constitutional rights of all citizens.

OUR VISION

The LaVergne Police Department will continuously strive to ensure a safe and secure community where the rights, history and diversity of each citizen are valued and respected. We will constantly evaluate and improve our efforts to enhance public safety with the goal of improving the quality of life and the reduction of crime and fear of crime in our community, through: aggressive and relentless enforcement of the law and bringing those who prey on others to justice; thorough and professional investigation of crimes; community programs for problem solving and crime prevention; open communication and interaction with the public as our partners and as customers worthy of our best service and efficiency; technology; and, personal and professional growth of our employees through training and education.

OUR MOTTO

Canis Pastoralis Sumus
"We are the Sheepdogs!"

OUR MANTRA

"What we do for ourselves dies with us.
What we do for others in the world remains and is immortal."

—Robert Pine, Actor

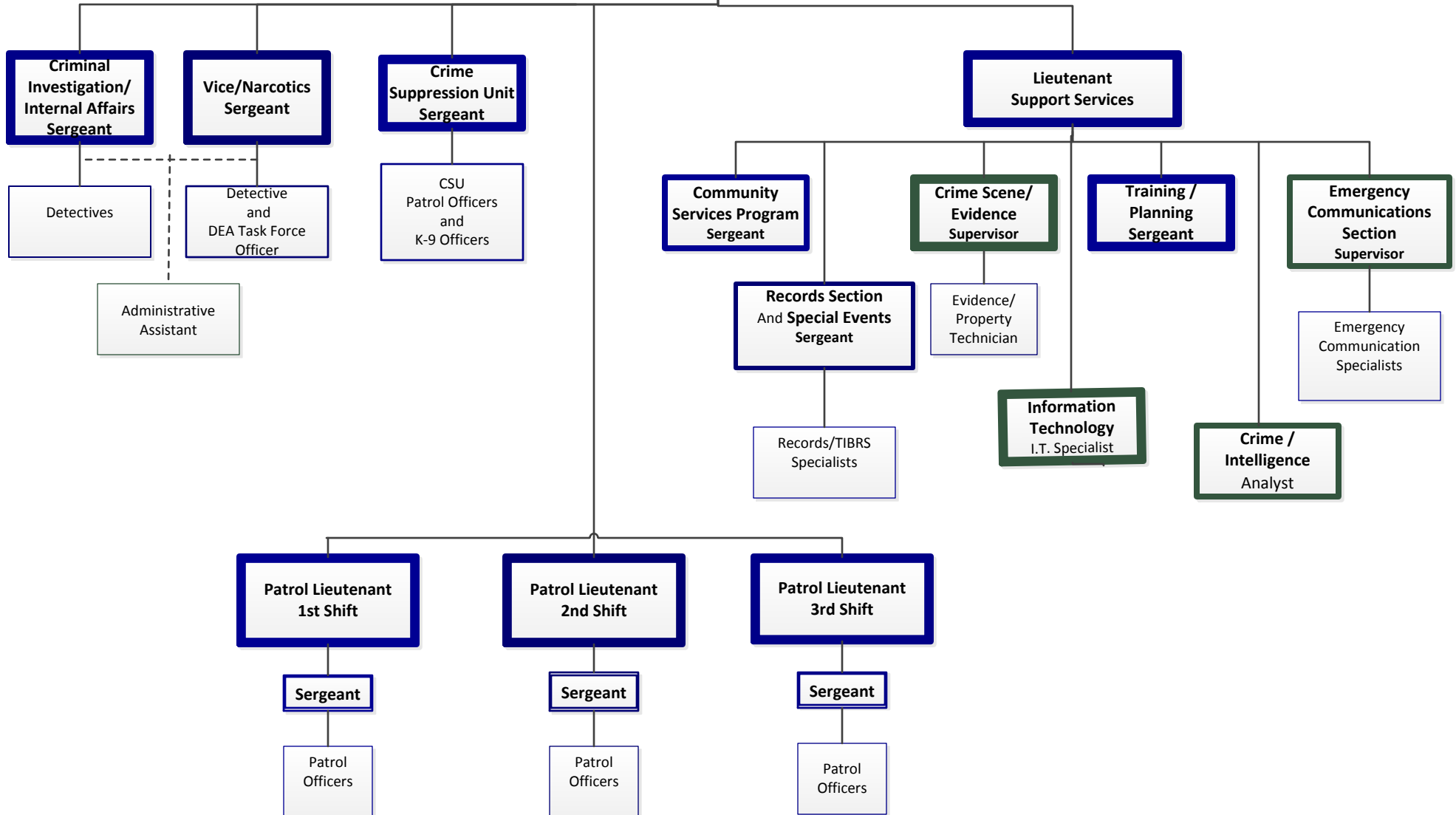


LA VERGNE POLICE DEPARTMENT

EFFECTIVE 07-01-2015

Executive Assistant

Chief of Police



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
42100	Police				
111	Salaries - Permanent Employees	147,805	111,243	153,425	156,921
121	Wages - Hourly	2,176,282	2,254,774	2,240,249	2,367,890
122	Wages - Overtime	366,150	312,596	240,000	240,000
123	Wages - Clerical	179,634	245,705	304,621	309,574
124	Wages - Dispatchers	242,505	335,304	353,611	364,223
128	Wages - Other (Cops More)	(25,200)	(26,400)	(24,000)	(24,000)
132	Lump Sum Pay - Pay Plan			1,708	
134	Longevity	22,300	22,500	24,570	24,480
138	Clothing Taxable Fringe Benefit	4,200	6,000	5,400	6,000
141	FICA (Employer's Share)	238,976	248,964	253,845	264,925
142	Health Insurance	1,054,502	1,214,828	1,280,532	1,348,206
143	Retirement	91,907	92,244	149,319	155,844
147	Unemployment Insurance	16,700	4,101		
148	Employee Education & Training	35,856	43,557	40,000	40,000
211	Postage	673	1,070	1,000	1,000
221	Printing, Stationery, Envelopes	1,937	1,739	3,000	3,000
223	Publications	7,953	543	1,000	1,000
231	Publication of Formal & Legal Notices			1,000	1,000
233	Subscriptions - Newspapers & Periodicals		3,599		
234	Subscriptions - Law	350	1,961	2,500	2,500
235	Memberships & Registration Fees	7,660	2,991	4,000	4,000
236	Public Safety Awareness		3,566	3,000	3,000
241	Electric	41,068	42,144	43,000	43,000
242	Water	406	572	650	650
244	Gas	1,928	2,740	3,000	3,000
245	Telephone & Cell Phones		1,284		
248	Communication Services-Comcast			2,400	2,400
259	Other Professional Services	13,245	64,782	35,000	35,000
260	Repair & Maintenance Services	41,453	33,935	130,000	140,000
261	Repair & Maintenance Vehicles	11,417	5,743	7,500	7,500
266	Repair & Maintenance Buildings	12,402	13,914	17,500	17,500
280	Travel	33,076	14,663	12,000	15,000
287	Meals & Entertainment	283	1,665	2,000	2,000
290	DUI Towing - Contractural Services			2,000	2,000
298	Collection Fees	105	360		
310	Office Supplies & Materials	33,952	25,346	30,000	30,000
312	Small Items of Equipment	15,783	17,180	18,000	18,000
313	Books	330			
320	Operating Supplies	26,543	24,104	32,000	32,000
322	Chemical, Laboratory, & Medical Supplies		1,056	2,500	2,500
323	Food	759	1,809	1,500	1,500
324	Janitorial Supplies	2,016	2,274	2,000	2,000
326	Clothing & Uniforms	46,971	67,206	45,000	45,000
327	Firearm Supplies	20,278	20,200	20,000	20,000
331	Gas, Oil & Fuel	200,448	195,819	200,000	200,000
345	Communication Lease & Metro Contract	96,255	54,059	62,500	62,500
533	Machinery & Equipment Rental	8,492	8,559	9,000	9,000
718	Sex Offender Expenses	679	700	1,000	1,000
734	Grant or Donation - Rutherford County CEC	4,178	8,770	12,000	
785	Grants - Bullet Proof Vests		4,741		
786	TML Grant		11,130		
789	Other Grants & Contributions - Crime/Felony Accts.		1,203	2,000	2,000
791	Grants & Contributions - DARE		3,247		

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
796	Grants & Contributions - K-9 Unit		336	2,000	2,000
799	Grants & Contributions - Christmas Charity	2,960	3,143		
940	Machinery & Equipment		62,112		
944	Transportation Equipment	654,016	53,763		
948	Computer Equipment		1,675,597		
949	Other Machinery & Equipment			80,000	
	Total Police	5,839,233	7,305,042	5,813,330	5,965,113

Fire Protection and Control



Purpose:

It is the goal of the La Vergne Fire Department to be the most progressive, safest, and most efficient fire department in the State of Tennessee in the next five (5) years. Over the next five years, it is our intent for our personnel to increase their fire knowledge, skill and ability by following the State of Tennessee Fire Commission training process. It is our goal to increase the safety and efficiency of our personnel in fire suppression, medical and specialized responses.

Mission: To protect life, property and the environment while being safe, efficient and courageous. Perform all duties with professionalism, respect, loyalty, honesty and integrity.

Values: To promote a positive attitude while keeping everything in perspective and always "do the right thing".

- Teamwork: Working together to achieve common goals.
- Integrity: Committed to the highest standard of moral and ethical conduct.
- Excellence: Demanding the best from ourselves and others.

Introduction:

It is the intent of La Vergne Fire Department to provide the safest and most efficient service possible to the citizens of La Vergne. To function most effectively we must contain the highest level of proficiency with the standards and criteria at the federal, state, and local level. La Vergne Fire Department has a five year plan.

Training:

It is the intent of the La Vergne Fire Department to provide training and education to our staff, other city employees and citizen that may request or require our services. We wish to ensure that our personnel can safely and effectively deliver exceptional services to the City of La Vergne. The La Vergne Fire Department adheres to the State of Tennessee qualification and standards in training. Many of the certifications and standards, our training meets national standards.

The La Vergne Fire Department intends to continue the high quality of training that is currently in place.

Our plan in the next 6 months to a year is to increase the scale of training locally. The fire

Current Certification Levels	
State Fire Commission Firefighter I	37
State Fire Commission Firefighter II	28
State Fire Commission Instructors	17
State Fire Commission Fire Officer I	9
State EMS or Paramedic	1
State EMS or National Registry EMT	13
State EMS or National Registry EMR	26
State Haz-Mat Tech	15
Vehicle Extrication	39
Vehicle Extrication Instructor	4
Arson Investigators	3
Fire Investigator	1
State Meth Lab Tech	3

administration has the capability and intends to provide several classes such as emergency medical response, basic and advanced fire suppression, pump operator, and fire officer to our personnel locally. These type classes will assist in review and increase the knowledge, skill and ability to all personnel in the department. It is also the intent to provide such basic training to future volunteer prospects. This will assist our department with recruitment and retention. As we know, training is an investment to the city and the citizens we serve.

The La Vergne Fire Department will also increase the training in rescue services. We hope to provide awareness level for specialized rescue response in the next 6 months to a year for the personnel that need this type of training. Many of our personnel have already received and excelled in these areas. In the next the five years, it is our intent to provide technician level training and response in rope rescue, swift water/ flood water rescue, CBRNE Hazmat, Urban Search and Rescue, Missing Person Searches, Confined Space and underwater rescue and recovery. This process training will be held locally and across the state.

Response:

It is the intent of the La Vergne Fire Department to not only maintain the services that we currently provide, but hopefully expand our services as our city needs expand. The goal of the department is to exercise the response to the citizen in need. The responses to consider are: fire, medical and specialize response such as flooding and hazmat. While our fire response is the utmost response priority, we must consider that our community has many other emergency response needs. To provide these specialized responses, we must prepare our personnel with training and equipment.

As mentioned above, the La Vergne Fire Department's fire response is the utmost priority. In the last 6 months, the City of La Vergne has transitioned from private to governmentally operated fire department. Many steps to improve the fire service have continued. Some of these steps consist of hiring 11 new firefighters, developing Standard Operating Guidelines and the purchase of new fire apparatus and fast attack units. The La Vergne Fire Department will be committed to prepare our personnel for many different types of fires such as commercial, industrial, residential, vehicle, aviation and even woodland fires. With this said, we must prepare and train our firefighters with rescue equipment to prevent or rescue one of its own in fires in the event of a "Mayday". Currently, we are in the process of training our personnel and purchasing equipment to prevent firefighter injury or death.

Our medical response continues to increase. The Fire Department continues to strive to respond to this type of response safely and efficiently. We have elected to provide this service in a unique manner. The Fire Department primarily responds the smaller response units. We have been able to reduce fuel and maintenance cost. The La Vergne Fire Department is setting this unique type of response across the state and nation. As always, we plan to continue this type of responses. The fire department's intent is to reduce response times in medical emergencies and provide the best level of care.

Recently, the La Vergne Fire Department has been requested to add Vehicle Rescue services. By consolidating this type of response, we will reduce liability and response vehicles on the scene. This service is very important when it comes to a patient's

survivability and overall outcome. Our overall goal is to prepare our personnel to be the “specialist” in rescue in the City of La Vergne.

In the past, the current Fire Chief was appointed be the Emergency Service Coordinator. Such a position is vital in a Municipality. The fire department not only needs to be ready for day to day emergencies but must plan for disasters and large events. It is the goal of the La Vergne Fire administration to be better Emergency Managers. With this said, the fire department would like to work with the local LEPC to continue the great working relationship with all City of La Vergne Departments and also work to retain new local volunteer partners (such as churches and businesses) to assist the city during disaster. The Fire Administers would also like to progress on disaster preparedness and response. Such preparedness includes back up cell phones, back up radio systems, mutual aid and automatic aid planning.

Organizational Chart: (See next page)

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
42200	Fire Department				
111	Salaries - Permanent Employees		92,421	228,258	1,754,684
121	Wages - Hourly		501,229	1,463,895	
122	Wages - Overtime		40,652	72,000	72,000
129	Other Wages		(8,337)		(22,050)
134	Longevity			9,930	11,630
141	FICA (Employer's Share)		45,665	135,711	140,633
142	Health Insurance		235,008	756,378	709,831
143	Retirement		9,842	79,840	82,727
148	Employee Education & Training		5,230	20,000	16,000
211	Postage		114	500	500
221	Printing, Stationery, Envelopes		30	2,000	500
223	Publications		809	500	500
233	Subscriptions - Newspapers & Periodicals			500	500
235	Memberships & Registration Fees		486	2,000	2,000
236	Public Relations		291	2,000	5,000
237	Advertising		370		
241	Electricity	25,588	19,017	18,000	23,000
242	Water	1,201	1,504	2,400	2,400
244	Gas	1,962	7,102	18,000	7,000
245	Telephone & Cell Phones	-	375		
248	Communication Services - Comcast		1,288	2,000	3,600
259	Other Professional Services		12,065	10,000	10,000
260	Repair & Maintenance Services	6,385	23,623	25,000	20,000
261	Repair & Maintenance Vehicles		84,340	250,000	50,000
266	Repair & Maintenance Buildings		25,032	15,000	15,000
280	Travel		336	2,500	2,500
287	Meals & Entertainment			1,000	1,000
310	Office Supplies & Materials		5,049	10,000	10,000
312	Small Items of Equipment		25,214	30,000	30,000
313	Books			1,000	1,000
320	Operating Supplies	9,758	12,290	20,000	20,000
324	Janitorial Supplies		2,049	10,000	4,000
326	Clothing & Uniforms	14,680	56,280	105,000	53,000
331	Gas, Oil & Fuel		24,248	40,000	50,000
533	Machinery & Equipment Rental	2,608	1,755	5,000	5,000
722	Fire Protection	2,306,566	2,638,566		
790	Other Grants, Contributions				67,818
920	Buildings		2,330,000	2,000,000	
944	Transportation Equipment		399,625		
949	Other Machinery & Equipment			48,000	
945	Communication Equipment			10,000	2,000
	Total Fire Department	2,368,748	6,593,569	5,396,412	3,151,773

Emergency Services



Purpose:

This department budget is where the funding is allocated for the remaining emergency services that are not police or fire.

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
42600	Emergency Services				
148	Employee Education & Training	1,408	2,500	5,000	5,000
259	Other Professional Services	21,781	21,781	22,000	
242	Water	458	213		
260	Repair & Maintenance Services		7,833	8,000	8,000
265	Repair & Maintenance Buildings		110		
310	Office Supplies & Materials		1,420		
312	Small Items of Equipment	2,315	26		
320	Operating Supplies		3,013		
326	Clothing & Uniforms	3,114	1,201		
331	Gas, Oil & Fuel	4,095	9,214		
533	Machinery & Equipment Rental		1,002		
788	Grants & Contributions - Haz-Mat	37,763	32,239	30,000	30,000
793	Grants & Contributions - Rescue Unit	40,001	40,000		25,000
944	Transportation Equipment	196,863			
952	Safety Equipment	209,104			
	Total Emergency Services	516,901	120,552	65,000	68,000

Highways and Streets

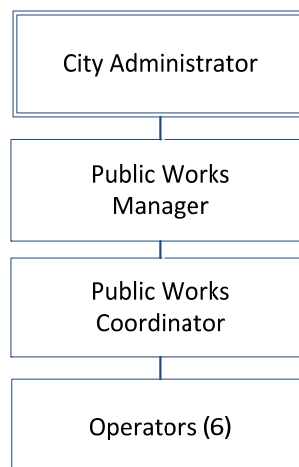


Purpose:

The work performed within the Streets group follows the seasons. In the warmer months, the Streets group mows grass throughout the town, including long stretches of Murfreesboro Road as well as the edging, including tree limb removal, along other major traffic arteries. They mow in and around City cemeteries and around important City infrastructure such as water storage tanks. The Streets group performs a chipper service for residents; the chipper truck moves around the City in a systematic fashion but can take on special calls in the event brush piles impede traffic flow or present safety risk to residents. The Streets group supervises Rutherford County Workhouse inmates in tasks such as weed eating, litter pickup and janitorial. In the cooler months, the Streets group repairs potholes and weather related road damage. The Streets group also provides road salting service when winter precipitation covers the roads. They maintain generator fuel levels for all important City installations that require back up power in the event utility power were to fail.

The Streets group carries the additional responsibility of project oversight during infrastructural improvement. Examples are road re-surfacing, road widening and/or painting. They repair and replace traffic light bulbs and they respond after hours to help clean up after traffic accidents. They make and replace all traffic signs throughout the City where in some cases traffic codes make updates a requirement and in other cases where signs have been damaged during traffic accidents. The Streets crew is comprised of six operators under the direction of the Public Works Manager.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
43100	Highways & Streets				
111	Salaries - Permanent Employees	24,541	48,897	50,171	51,676
121	Wages - Hourly	196,874	149,148	192,190	186,692
122	Wages - Overtime	7,451	4,470	15,000	15,000
134	Longevity	1,340	920	1,360	1,660
141	FICA (Employer's Share)	17,381	15,685	19,793	19,512
142	Health Insurance	105,072	108,568	145,268	156,996
143	Retirement	5,594	5,125	11,643	11,477
147	Unemployment Insurance	4,413	717		
148	Employee Education & Training	302		1,000	1,000
211	Postage	108	83	100	100
221	Printing, Stationery, Envelopes	15	43	50	50
233	Subscription to Newspapers & Periodicals	96			
235	Memberships & Registration Fees	539	1,322	250	250
241	Electric	6,494	5,557	8,000	8,000
242	Water	220	394	300	300
244	Gas	1,192	1,309	1,000	1,000
259	Other Professional Services	55	364	110	110
260	Repair & Maintenance Services	19,244	14,246	25,000	25,000
265	Repair & Maintenance Grounds	3,139	1,547	2,000	2,000
266	Repair & Maintenance Buildings	2,193	1,643	1,000	1,000
268	Repair & Maintenance Roads & Streets	7,191	6,824		
275	Fleet - Streets	283	820		
280	Travel	428	580		1,000
310	Office Supplies & Materials	2,419	2,171	2,000	2,000
312	Small Items of Equipment	1,976	1,281	1,000	1,000
320	Operating Supplies	23,271	29,866	20,000	20,000
322	Chemical, Laboratory, & Medical	283			
324	Janitorial Supplies	470	1,155	1,000	1,000
326	Clothing & Uniforms	5,189	4,010	5,000	5,000
331	Gas, Oil & Fuel	42,475	41,362	45,000	44,000
342	Sign Parts & Supplies	5,544			
533	Machinery & Equipment Rental	828	828	850	850
920	Buildings			75,000	
948	Computer Equipment		5,365		
944	Transportation Equipment	29,500	25,166	30,000	
949	Other Machinery & Equipment	98,416			
	Total Highways & Streets	614,533	479,467	654,085	556,673

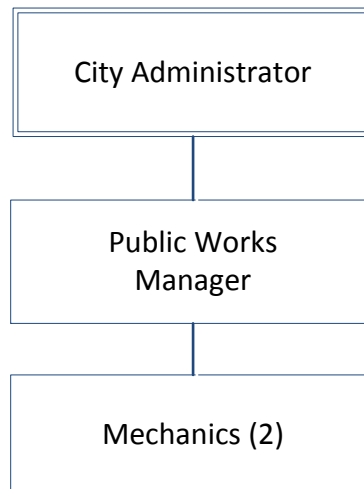
Fleet Maintenance



Purpose:

The City employs two fleet mechanics. Their responsibilities include the maintenance and upkeep of approximately 150 city vehicles from all areas of service. Vehicles are operated by our Police Department, Codes and Engineering Department, Parks and Recreation Department, Public Works Department, and Administration. They also maintains a wide variety of heavy equipment including backhoes, tractors, dump trucks, a bucket truck, a jet-vac truck (Sewer), and a multitude of lawn cutting equipment. They work out of a 3-bay maintenance shop that is located at the Public Works facility and they have a truck fitted with tools in the event they must respond to situations of vehicle repairs in the field.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
43170	Fleet Maintenance				
121	Wages - Hourly	28,509	68,042	69,195	71,272
122	Wages - Overtime	384	1,252	2,000	2,000
134	Longevity	120	140	240	340
141	FICA (Employer's Share)	2,340	5,249	5,465	5,631
142	Health Insurance	15,752	22,334	30,507	30,523
143	Retirement			3,215	3,313
147	Unemployment Insurance	6,533	1,465		
148	Employee Education & Training			1,000	1,000
221	Printing, Stationery, Envelopes	25			
233	Subscription to Newspapers & Periodicals		348		
241	Electric		29		
244	Gas	32	100		
259	Other Professional Services	114	131		
260	Repair & Maintenance Services	1,231	522	500	500
266	Repair & Maintenance Buildings	53	43	500	500
270	Fleet - Administration	20	4,248	1,000	1,000
271	Fleet - Codes	2,086	3,248	2,000	2,000
272	Fleet - Engineering	950	484	1,000	1,000
273	Fleet - Parks & Rec	2,164	2,337	2,000	2,000
274	Fleet - Police	100,064	77,563	50,000	50,000
275	Fleet - Streets	18,390	13,171	25,000	25,000
301	Fleet - Haz-Mat		5,812	500	500
302	Fleet - Information Technology	712	367	1,000	1,000
303	Fleet - Seniors	335	938	1,000	1,000
304	Fleet - Legislative	368			
307	Fleet - Stormwater Street Sweeper		60		
308	Fleet - Fire		589	1,000	1,000
310	Office Supplies & Materials	200	167	300	300
312	Small Items of Equipment	556	5,573	12,000	5,000
320	Operating Supplies	21,396	18,792	18,000	18,000
324	Janitorial Supplies	66	107	250	250
326	Clothing & Uniforms	779	1,097	1,500	1,500
331	Gas, Oil & Fuel	2,184	4,502	2,500	2,500
948	Computer Equipment		5,365		
	Total Fleet Maintenance	205,362	244,074	231,672	227,129

Culture



Purpose:

The Culture budget consists of the city's donations to non-profit organizations. The funds to nonprofit organizations are being made to supplement and enhance services to the city which are utilized by citizens. These organizations operate primarily for the purpose of bringing about civic betterments and social improvements through their efforts. Also, they maintain and increase employment opportunities in La Vergne by promoting industry, trade, commerce, tourism, and recreation. This is done by inducing manufacturing, industrial, governmental, educational, financial service, commercial, recreational, and agricultural enterprises to locate in or remain in La Vergne.

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
44300	Culture				
238	Public Relations - Old Timers Days		50		
721	Grant or Donation - Non-Profit Organizations	170,746	125,535	136,244	129,507
	Total Culture	170,746	125,585	136,244	129,507

CITY OF LA VERGNE - FUND 110 - GENERAL FUND - NONPROFIT DONATIONS

FY 2015-2016

OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
Box 100	15,000	15,000	25,000	15,000
CASA Of Rutherford County	1,500	1,500	1,500	1,500
Chamber of Commerce - Convention & Tourism	15,000	7,500	7,500	7,500
Chamber of Commerce - Destination Rutherford	40,000	20,000	20,000	20,000
Chamber of Commerce - Economic Development	23,000	11,500	11,500	11,500
Child Advocacy Center of Rutherford County	5,000	5,000	5,000	8,000
GNRC - Greater Nashville Regional Council	6,844	7,012	7,093	7,156
La Vergne Boxing	5,000	5,000	5,000	5,000
MCHRA - Mid-Cumberland Human Resource Agency - Dues	3,585	3,585	3,585	3,585
MCHRA - Mid-Cumberland Human Resource Agency - Homemaker	750	750	750	750
MCHRA - Mid-Cumberland Human Resource Agency - Meals on Wheels	5,000	5,000	5,000	5,000
MCHRA - Mid-Cumberland Human Resource Agency - Transportation	500	500	500	500
MCHRA - Mid-Cumberland Human Resource Agency - Urban Transport	3,000			
PAL - Police Athletic League	3,000			
RTA - Regional Transportation Authority	19,555	24,862	24,516	24,516
Rutherford County Emergency Management Agency Directors Salary	8,400	8,000	8,300	8,500
Rutherford County Health Department	4,000	4,000	4,000	4,000
Rutherford County PAWS	10,000			
Smyrna/La Vergne Assistance Coalition	3,500	3,500	3,500	3,500
Smyrna/La Vergne Food Bank	3,500	3,500	3,500	3,500
Total Nonprofit Donations	176,134	126,209	136,244	129,507

Recreation



Purpose:

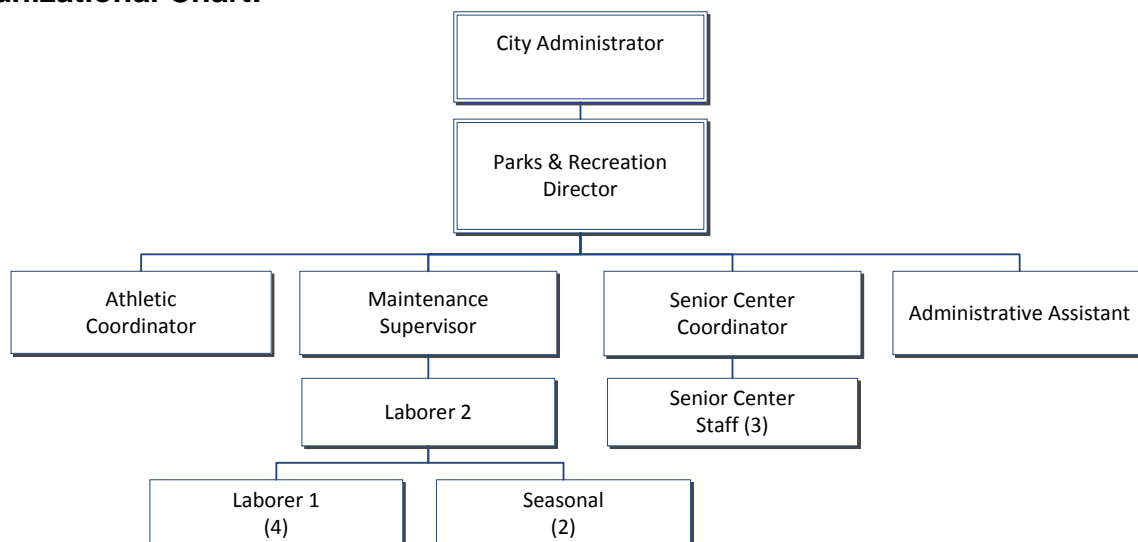
The City of La Vergne Parks and Recreation Department is comprised of 9 full-time and 7 part-time employees. The department is responsible for maintaining 90+ acres of land, to include 10 baseball / softball fields, one football field, a skate park, an in-line hockey rink, tennis and basketball courts, walking trails and greenways. Veterans Memorial Park is the largest of the seven parks with 55 acres of outdoor space available for the recreational needs of our citizens.

The department oversees the rental of two indoor facilities: the Multi-purpose Building near City Hall, and the Civic Auditorium on Old Nashville Highway; as well as outdoor pavilions at various parks. These facilities may be rented for a variety of events ranging from birthday parties to weddings to baby showers.

The department is also responsible for the maintenance and upkeep of twenty city buildings. This involves a lot of work because the majority of the city facilities are older and require more maintenance.

Lastly, the Parks and Recreation Department is proud to provide our senior citizens with a place to gather with friends and engage in a wealth of social opportunities. The Center is located on Stones River Road and offers computers, bible study, card games, bingo and always has something scheduled out on the town.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
4400	Parks & Recreation				
111	Salaries - Permanent Employees	95,690	115,881	160,338	164,748
121	Wages - Hourly	220,835	246,197	276,477	282,824
122	Wages - Overtime	12,690	9,932	10,000	10,000
123	Wages - Clerical	23,076	5,922	27,854	28,689
129	Other Wages	(83,500)	(83,500)	(83,500)	(83,500)
134	Longevity	2,030	1,710	2,300	2,900
141	FICA (Employer's Share)	27,171	28,764	36,487	37,420
142	Health Insurance	158,352	170,156	229,975	230,059
143	Retirement	4,936	6,882	18,636	19,137
147	Unemployment Insurance	5,751	688		
148	Employee Education & Training	1,370		1,500	1,500
211	Postage	14	130	400	400
221	Printing, Stationery, Envelopes	33	36	300	500
231	Publication of Formal & Legal Notices		1,311	800	600
235	Memberships & Registration Fees	1,545		2,200	1,000
236	Public Relations	733			
238	Public Relations - Old Timers Days	28,269	31,750	24,000	24,000
230	Public Relations - 4th of July	16,430	8,429	18,000	18,000
241	Electric	46,924	58,034	55,000	55,000
242	Water	33,845	12,958	20,000	25,000
244	Gas	2,089	3,533	2,000	2,500
259	Other Professional Services	1,258	847	2,000	2,000
260	Repair & Maintenance Services	36,290	53,013	35,000	35,000
261	Repair & Maintenance Vehicles	2,176	1,729	2,500	2,500
265	Repair & Maintenance Grounds	30,428	36,962	5,000	5,000
266	Repair & Maintenance Buildings	12,961	23,006	8,000	8,000
280	Travel	947		500	500
287	Meals & Entertainment			150	150
310	Office Supplies & Materials	6,254	7,795	7,500	7,500
312	Small Items of Equipment	8,174	1,960	4,000	4,000
320	Operating Supplies	37,098	48,039	30,000	30,000
321	Agriculture & Horticulture Services	2,592	4,391	3,500	3,500
323	Food	1,511	367	500	500
324	Janitorial Supplies	4,019	4,407	5,000	5,000
326	Clothing & Uniforms	5,487	3,978	4,200	4,200
330	Repair & Maintenance Supplies	11,906	5,892	15,000	15,000
331	Gas, Oil & Fuel	15,975	17,816	17,500	17,500
533	Machinery & Equipment Rental	5,829	4,305	2,500	2,500
750	Programs - Music	3,447	1,706		
754	Programs - 5K Run	2,725	4,393	7,500	6,000
756	Programs - Veteran's Memorial Services				500
798	Other Parks Concessions		46,366	25,000	25,000
801	Other League Related Expenses	5,196	66,927	50,000	50,000
850	Programs	7,260	2,629	35,650	25,650
939	Other Improvements		5,573		
949	Other Machinery & Equipment		34,224	24,220	
944	Transportation Equipment	28,860			54,000
	Total Parks & Recreation	828,675	995,138	1,087,987	1,124,777

Library

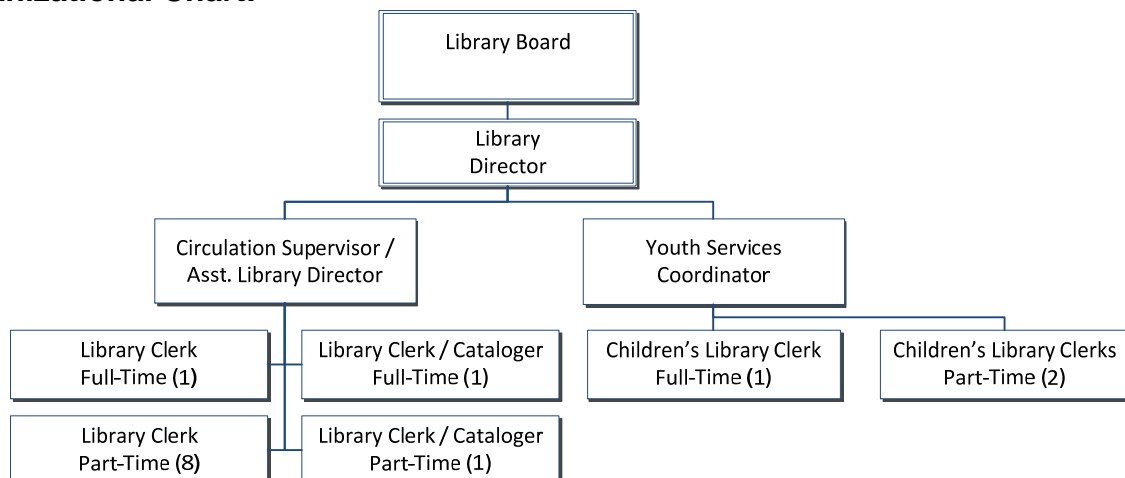


Purpose:

The La Vergne Public Library provides a variety of activities and services for all ages. The library has more than 60,000 items available for check out, including books, audio books, eBooks, eAudios, DVDs, blu-ray discs, and music CDs. Also available are two local newspapers, the New York Times, the Wall Street Journal, and more than 70 weekly and monthly magazines. The library has a broad range of specialized materials available in multiple formats, including: an extensive homeschooling collection and Spanish language books for adults and children. The library also offers exam proctoring, 23 computer stations, and a full teacher center. In addition, the following are available to the public: a fax machine for sending and receiving, copy machines, laminating machines, and die cutting machines. The library also offers electronic databases that provide foreign language instruction, maps, and information about other cultures, all of which are free to use with a La Vergne Public Library card.

When they're not checking materials in or out, helping patrons on the computer or with faxes, or any of the numerous other tasks they do, the staff spend their time making items shelf-ready, a process that includes ordering, cataloging, labeling, and jacketing new or donated materials. Adult-side staff also host a variety of programs for teens and adults, and spend time developing and planning them. The library offers interactive story times for babies, toddlers, preschool-aged children, and homeschooled children. Children's staff stay busy selecting books and music for story times, and developing crafts and activities that relate to the books they've chosen. They also plan and prepare for special events, such as the annual American Girl Tea Party, Gross Grub, and the multitude of other events offered throughout the year.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
44800	Library				
111	Salaries - Permanent Employees	96,370	105,593	109,271	113,462
121	Wages - Hourly	168,070	181,867	201,350	207,298
122	Wages - Overtime	166	848	4,000	4,000
134	Longevity	3,170	2,600	2,990	3,240
141	FICA (Employer's Share)	20,122	21,865	24,295	25,095
142	Health Insurance	100,292	93,472	103,089	103,140
143	Retirement	6,185	3,804	8,543	8,843
147	Unemployment Insurance	4,232	3,025		
148	Employee Education & Training	2,195		500	500
211	Postage	106	210	500	500
221	Printing, Stationery, Envelopes	1,051	530	1,000	1,000
233	Subscriptions - Newspapers & Periodicals	6,561	6,905	14,500	14,500
235	Memberships & Registration Fees	398	690	500	500
239	Other Publicity, Subscriptions	85			
241	Electric	43,662	47,061	55,000	50,000
242	Water	481	568	600	600
244	Gas	3,097	3,494	4,000	4,000
248	Communication Services - Comcast		835		2,000
259	Other Professional Services	477	235	300	300
260	Repair & Maintenance Services	5,419	8,047	10,000	10,000
266	Repair & Maintenance Buildings	4,355	8,691	7,000	7,000
298	Collection Fees	185			
310	Office Supplies & Materials	5,695	5,274	7,000	8,000
312	Small Items of Equipment	3,486	479	2,500	2,500
313	Books	47,454	39,502	58,900	58,900
314	Audio Books	9,923	6,703	9,500	9,500
315	Video Tapes	4,553	1,667	4,500	4,500
317	Compact Discs	1,297	1,260	2,000	2,000
320	Operating Supplies	7,527	18,593	10,000	10,000
323	Food	784	768	750	750
324	Janitorial Supplies	1,518	1,828	2,500	2,500
533	Machinery & Equipment Rental	10,063	9,788	10,000	10,000
787	Grants - Library	2,045	4,270		
850	Programs	10,095	14,768	20,000	20,000
	Total Library	571,117	595,239	675,088	684,628

Economic Development Administration



Purpose:

The economic development team of La Vergne, Tennessee is actively pursuing retail shopping, restaurants, and service-driven businesses to bring to the city. Along with maintaining updated retail profile information online, providing statistics such as traffic volume, demographics, population, number of rooftops, and median income to potential commercial developers, and actively seeking retail opportunities through networking, the team works with an Economic Development Advisory Committee. This committee reviews information that is distributed to potential businesses and advises on marketing opportunities to gain retail and restaurant business.

The economic development team consists of City Elected Officials, the City Planner, and the City Public Information Officer. Together they market the city as a neighbor to Nashville and gateway city into Rutherford County, uniquely located to welcome residents from South Nashville, Antioch, Smyrna and northern Rutherford County to do business. With our ideal location, the city will soon welcome a new Walmart supercenter, as well as other retail and restaurants for shoppers from around the 10-county region. The people of La Vergne are eager to shop, eat, work, and play locally.

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
47100	Economic Development				
221	Printing, Stationery, Envelopes	561		1,000	1,000
235	Memberships & Registration Fees	185	1,970	2,500	2,500
236	Public Relations	361			
237	Advertising	862		1,000	1,000
259	Other Professional Services		40,000	20,000	20,000
280	Travel	6,468	4,371	7,000	7,000
287	Meals & Entertainment	15		1,000	1,000
310	Office Supplies & Materials	15	938	500	500
323	Food				1,000
	Total Economic Development	8,468	47,279	33,000	34,000

Public Relations



Purpose:

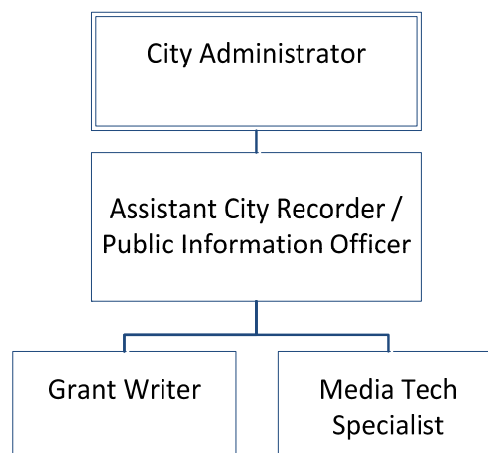
The Public Relations Department specializes in information sharing through a variety of sources, including the media, emails, and newsletters. In addition to news releases, the department oversees the city's online presence, including the web page, official Facebook page, Twitter account, and YouTube channel. Other duties include acting as the city's on-call public information officer during first responder situations, event planning assistance, city photographer, and liaison to community organizations.

The department plays a key role in the city's economic development efforts. Ranked #6 statewide as a business-friendly city, the La Vergne municipal government is working hard to both maintain and attract retail, industry, restaurants, and manufacturing. For residents, La Vergne is an affordable place to live. In 2015, Nerdwallet.com named the city the Best Place for Young Families to Live and 7th Best Place for Millennials to Live and Work in Tennessee. It was named the Most Affordable Suburb of a Major Metropolitan Area in the State (and 21st in the nation) by Nerdwallet.com in 2013. The ranking also stated La Vergne was fourth in the nation for low utilities and 17th in the nation for low property taxes. Additionally, the city was ranked the 11th Safest City in the State in 2014 by Movoto.com. La Vergne was also named by 4th Best Place in Tennessee for Job Seekers in 2013. CNN Money ranked the town as #13 most affordable city in the U.S. in August 2011.

Television Division

The Television Services Division is responsible solely for the content and production on local government access Channel 3. Job openings, city events, city council meetings, and general information pertaining to the city can be viewed 24 hours a day. The programming airs on Comcast Channel 3 and AT&T U-verse Channel 99 in La Vergne.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
47200	Public Relations				
111	Salaries - Permanent Employees	48,761	62,571		
121	Wages - Hourly	42,392	46,285	45,935	47,313
122	Wages - Overtime	6,305	5,041	4,000	4,000
134	Longevity	840	890	720	720
141	FICA (Employer's Share)	7,537	8,833	3,875	3,981
142	Health Insurance	43,562	41,712	21,224	21,235
143	Retirement	2,098	2,338	2,279	2,341
148	Employee Education & Training	100			
228	Public Relations - Pagent	2,734	1,973	2,500	2,500
235	Memberships & Registration Fees		365		
236	Public Relations	18,256	23,672	25,000	25,000
234	Advertising			5,000	
280	Travel	24	619		
312	Small Items of Equipment		18,431	5,000	5,000
320	Operating Supplies	957	2,585	1,500	1,500
326	Clothing & Uniforms		1,550		
331	Gas, Oil & Fuel	341	874		
799	Christmas Kids & Seniors			3,000	3,000
	Total Public Relations	173,907	217,738	120,033	116,590

Debt Service



Purpose:

The Debt Service budget provides for the payment of principal, interest and other costs on the general obligation bonds that the city has issued. These bonds are issued to provide funds for capital projects and equipment that have a useful life that extends beyond the payment period. Capital Leases for city vehicles and equipment are also in this budget.

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
49000	Debt Service				
604	2015 Bond Issue - Principal (\$5,420,000)				100,000
624	2015 Bond Issue - Interest (\$5,420,000)				137,323
605	2006 Bond Issue - Principal - 311 (Old Line 617)	336,550	341,850	347,150	368,350
643	2006 Bond Issue - Interest - 311 (Old Line 637)	101,445	88,725	75,806	62,391
606	2005/2014 Bond Issue - Principal - 311	81,900	85,050	88,200	169,500
626	2005/2014 Bond Issue - Interest - 311	57,430	54,164	50,763	30,289
608	2006 Bond Issue - Principal - 313	76,200	77,400	78,600	83,400
638	2006 Bond Issue - Interest - 313	22,969	20,089	17,164	14,126
617	2006 Bond Issue - Principal (\$5,625,000)	222,250	225,750	229,250	243,250
637	2006 Bond Issue - Interest (\$5,625,000)	66,992	58,592	50,061	41,202
619	2002 Bond Issue - Principal (\$1,415,000)	140,000	150,000	150,000	65,000
639	2002 Bond Issue - Interest (\$1,415,000)	18,138	13,378	8,128	2,503
645	Capital Lease - Radios - Principal	119,016	121,219	127,266	133,616
646	Capital Lease - Radios - Interest	51,380	45,386	39,338	32,989
647	Vehicle Purchase Plan - Principal	391,049	377,663	387,267	397,170
648	Vehicle Purchase Plan - Interest	16,335	29,720	20,117	10,214
649	CAD System - Principal			145,383	145,383
650	CAD System - Interest			17,957	17,957
651	Radio Console Replacement - Principal			60,873	53,459
652	Radio Console Replacement - Interest			4,396	11,811
691	Bank Service Charges	1,490	1,450	1,800	1,800
	Total Debt Service	1,703,144	1,690,436	1,899,519	2,121,730

Operating Transfers to Special Revenue Funds



Purpose:

Operating Transfers are funds from the General Fund that are transferred to various Special Revenue Funds for the purpose of funding special projects or needs.

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
51626	Operating Transfers				
761	Transfer to Capital Projects Parks	137,000	300,000		
762	Transfer to Other Funds				350,000
763	Transfer to Drug Fund	30,000	30,000	30,000	30,000
769	Transfer to Senior Citizens Fund	40,000	40,000	45,000	55,000
	Total Operating Transfers	207,000	370,000	75,000	435,000
	Total Expenditures	16,151,719	21,520,319	19,393,748	17,787,570

SPECIAL REVENUE FUNDS

State Street Aid Fund



Purpose:

The State of Tennessee distributes a share of the State Gasoline Taxes to municipalities based on the number of residents in the city. These revenues are placed in the State Street Aid fund to be used for the construction and maintenance of all city streets and related expenses like street lighting and maintenance.

CITY OF LA VERGNE - FUND 121 - STATE STREET AID FUND

FY 2015-2016

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
33551	State Gasoline & Motor Fuel	838,759	843,119	850,000	875,000
36100	Interest Earnings	685	449	800	440
36350	Insurance Recoveries	16,464	8,634		
36904	Bond Call Proceeds	384,078	260,000		
27100	Total Revenue	1,239,985	1,112,203	850,800	875,440
	Use of Prior Year Reserves				162,796
	Total Revenues	1,239,985	1,112,203	850,800	1,038,236
	Total Revenue	1,239,985	1,112,203	850,800	1,038,236
	Total Expense	1,104,059	1,496,094	850,800	1,038,236
	Surplus/(Deficit)	135,926	(383,891)	0	0

CITY OF LA VERGNE - FUND 121 - STATE STREET AID FUND

FY 2015-2016

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
43100-247	Street Lighting	297,396	300,312	300,000	310,000
43100-268	Repair & Maintenance Road	505,590	929,640	299,574	400,000
43100-555	Bank Service Charge	276	274	300	300
43100-949	Other Machinery & Equipment	48,150	14,046		
49000-616	2005/2014 Bond Issue - Principal (\$3,050,000)	48,100	49,950	51,800	55,500
49000-634	2005/2014 Bond Issue - Interest (\$3,050,000)	33,735	31,811	29,813	28,874
49000-618	2009 Bond Issue - Principal (\$4,125,000)	25,000	25,000	25,000	100,000
49000-641	2009 Bond Issue - Interest (\$4,125,000)	145,813	145,063	144,313	143,563
	Total Expenditures	1,104,059	1,496,094	850,800	1,038,236

Senior Citizens Fund



Purpose:

The Senior Citizens Fund is for the operation of the Senior Citizen's Center that is located at 337 Stones River Road. They offer computers, bible study, card games, bingo and always have something scheduled out on the town.

CITY OF LA VERGNE - FUND 122 - SENIOR CITIZENS FUND

FY 2015-2016

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
33710	Local Grant - Rutherford County	44,000	44,000	44,000	46,200
33720	Local Grant - Other Sources		175		
34803	Senior Citizens Activities	1,600	7,758	9,000	5,000
36100	Interest Earnings	22	15	10	35
36710	Contributions from Businesses		64		
36718	Contributions Senior Citizens	2,514	36	3,000	3,000
36725	Contributions Other		1,168		
36727	GNRC Grant	26,100	26,100	26,100	26,100
36731	Donations - Fundraisers				8,000
37497	Recycling Scrap Revenue	3			
36961	Operating Revenue Transfer from General Fund	40,000	40,000	45,000	55,000
37840	Prior Year Surplus			1,290	(13,235)
	Total Revenue	114,239	119,316	128,400	130,100
	Total Revenue	114,239	119,316	128,400	130,100
	Total Expense	130,351	136,282	128,400	130,100
	Surplus/(Deficit)	(16,112)	(16,966)	0	0

CITY OF LA VERGNE - FUND 122 - SENIOR CITIZENS FUND

FY 2015-2016

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
44310	Senior Citizens				
129	Other Wages	83,500	83,500	83,500	83,500
148	Employee Education & Training	100			
211	Postage	1,074	551	1,200	1,000
221	Printing, Stationery, Envelopes		460	250	250
233	Subscriptions to Newspapers & Periodicals	172	235		
235	Membership, Registration Fees	175			
236	Public Relations	120			
241	Electric	4,385	5,329	5,000	7,000
242	Water	467	376	1,000	500
244	Gas	3,908	7,273	5,000	6,000
245	Telephone & Cell Phones	300			
248	Comcast		409		1,500
259	Other Professional Services		227		
260	Repair & Maintenance Service	4,573	2,479	3,000	3,000
266	Repair & Maintenance Building	2,103	1,735	3,000	1,500
287	Meals & Entertainment	95	1,500	300	300
310	Office Supplies & Material	1,142	932	1,200	1,200
312	Small Items of Equipment	701		500	500
320	Operating Supplies	1,217	3,791	1,500	1,500
323	Food	11,950	15,010	11,000	11,000
324	Janitorial Supplies	862	828	800	800
330	Repair & Maintenance Supplies		125		
331	Gas, Oil, Diesel, Etc.	4,746	3,358	5,000	4,000
555	Bank Service Charge	314	410	350	450
750	Programs, Music	7,015	7,234	5,000	5,000
751	Building Fund Raiser	791			
752	Senior Flower Fund	639	520	800	800
755	Lunch Fund Raiser Expenses				300
	Total Senior Citizens	130,351	136,282	128,400	130,100

Drug Fund



Purpose:

The Drug Fund is used to enforce the laws regarding illegal drug use. Revenues are from fines from drug offenses, forfeited cash and proceeds from the sale of property that is forfeited to the city from drug offenses. A portion of the Drug Fund revenues is also appropriated from the General Fund. State law requires that these funds are to be used only for the enforcement of the drug laws, drug education programs, drug treatment and nonrecurring general law enforcement expenditures.

CITY OF LA VERGNE - FUND 123 - DRUG FUND

FY 2015-2016

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
35110	State Court Fines & Cost - Laura Bohling	27,564	30,479	25,000	25,000
35112	Court Fines State of Tennessee	300	12,145	2,000	2,000
35131	Impound Fees		1,690	5,000	5,000
33210	Federal Revenue Sharing Funds-US Dept of Justice		23,518	35,000	35,000
35200	Forfeits	10,989	57,789	5,000	10,000
36100	Interest Earnings	66	41	50	50
36350	Insurance Recoveries		29		
36521	Sale of Police Supplies & Materials	12,344	9,984		
36903	Dare Income	102			
36961	Operating Transfer from General Fund	30,000	30,000	30,000	30,000
37840	Prior Year Surplus			39,950	54,450
27100	Total Revenue	81,365	165,676	142,000	161,500

CITY OF LA VERGNE - FUND 123 - DRUG FUND

FY 2015-2016

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
42129	Drug Fund				
148	Employee Education & Training	2,993	3,479	7,500	12,500
211	Postage		16		
235	Membership, Registration Fees			750	1,250
245	Telephone & Cell Phones	1,831	880		
259	Other Professional Services		380		
260	Repair & Maintenance Services				2,500
261	Repair & Maintenance Vehicle		547	5,000	5,000
290	Towing-Contractual Services			4,000	5,000
280	Travel	3,582	557	1,500	5,000
310	Office Supplies & Materials		360		
312	Small Items of Equipment	1,172	5,367	10,000	30,000
320	Operating Supplies	1,364	7,745	5,000	5,000
326	Clothing & Uniforms		35,049	-	2,500
327	Firearms Supply	1,000	400	15,000	30,000
555	Bank Service Charge	616	753	750	750
721	Grant or Donation Non-Profit		1,000		
729	Grant or Donation - Organizations			5,000	7,000
742	Undercover Operations	45,060	20,195	30,000	30,000
791	Grants & Contributions DARE	6,258	6,568	7,500	7,500
939	Other Improvements			20000	
948	Computer Equipment				12,500
796	K-9 Training, Supplies, Vet		35,169	30,000	5,000
999	Total Expenditures	63,876	118,464	142,000	161,500

Grants Special Revenue Fund



Purpose:

The Grants Fund is where funds are received from various grants and used for the specific purposes that are outlined in the grant applications.

CITY OF LA VERGNE - FUND 126 - GRANT FUND

FY 2015-2016

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
33452	Jag Grant - 2011	11,256			
33453	Jag Grant - 2012	7,500	2,989		
33418	Jag Grant	3,961			
33421	Highway Safety Grant (PT-04-1)	5,679	2,940		
36100	Interest Earnings	28	18		
37840	Prior Year Surplus			600	500
	Total Revenue	28,424	5,947	600	500
	Total Revenue	28,424	5,947	600	500
	Total Expense	34,831	6,420	600	500
	Surplus/(Deficit)	(6,408)	(473)	0	0

DEPT CODE	OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
MISCELLANEOUS						
41592	555	Bank Service Charge	512	491	600	500
		TOTAL	512	491	600	500
POLICE DEPARTMENT						
TRAFFIC SCHOOL						
42100	312	Small Equipment	937			
		TOTAL	937			
2010-DJ-BX-0771 DOJ Grant Bike, Rifle, Taser						
42174	312	Small Items of Equipment	3,242			
		TOTAL	3,242			
2012 Jag Grant DX-BX-1074						
42176	312	Small Items of Equipment	7,500	2,989		
		TOTAL	7,500	2,989		
2011-DJ-BX-3294 Crime Investigation						
42175	312	Small Items of Equipment	5,776			
42175	940	Equipment	5,456			
		TOTAL	11,232			
Highway Safety Grant (GHSO High Visibility Grant)						
42168	312	Small Items of Equipment	11,409	2,940		
		TOTAL	11,409	2,940		
		TOTAL EXPENSE	34,831	6,420	600	500

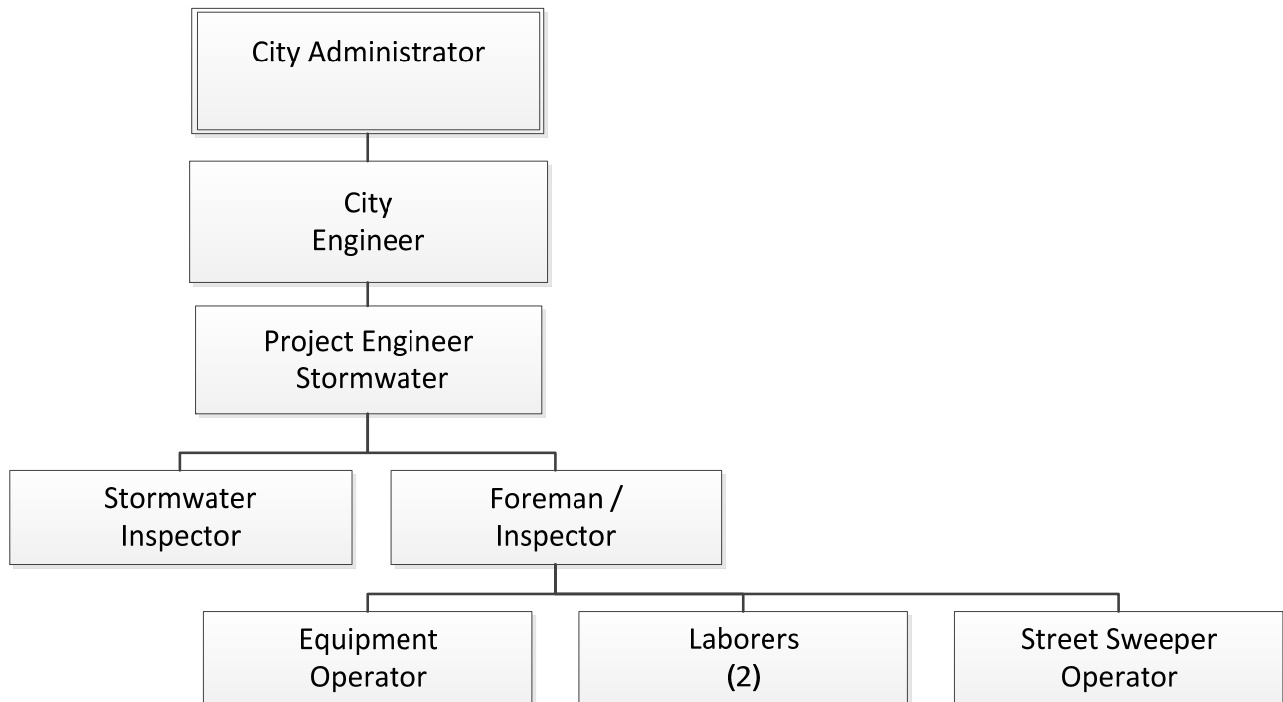
Stormwater Control



Purpose:

The Stormwater Department is responsible for administering the City's Stormwater MS4 (Municipal Separate Storm Sewer System) permit, ensuring compliance with Tennessee Department of Environment and Conservation regulations. Maintaining a construction site run off control program, illicit discharge elimination, and public education are just 3 of the programs the department has in place for this permit. In addition to the MS4 permit, the Stormwater Department is responsible for the City's Stormwater Drainage System. The Stormwater Department also operates a street sweeper. The department also responds to all drainage complaints from citizens.

Organizational Chart:



CITY OF LA VERGNE - FUND 127 - STORMWATER FUND

FY 2015-2016

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
36100	Interest Income	1,636	1,479	1,500	1,500
36900	Other Financing Sources		3		
37711	Residential Stormwater Fees	697,128	687,903	690,000	670,000
37712	Non Residential Stormwater Fees	379,286	370,638	380,000	380,000
37791	Penalty & Fees	19,622	18,978	20,000	18,000
	Total Revenue	1,097,673	1,079,000	1,091,500	1,069,500
	Total Revenues	1,097,673	1,079,000	1,091,500	1,069,500
	Total Expenses	649,277	658,254	1,091,500	1,069,500
	Surplus/(Deficit)	448,396	420,746	0	0

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
55100	Stormwater				
111	Wages-Salaried	13,276	47,121	51,700	45,935
121	Wages-Hourly	178,652	184,016	191,109	194,845
122	Wages-Overtime	250	957	4,000	4,000
129	Other Wages	127,820	107,005	110,036	112,395
134	Longevity Pay	2,070	2,440	2,790	2,840
141	FICA-Employer Share	14,834	17,852	19,094	18,943
142	Health Insurance	112,962	123,452	124,420	112,643
143	Retirement	5,655	7,669	11,232	11,143
148	Employee Education & Training	1,475	869	2,500	2,500
170	Fees		920	2,000	2,000
211	Postage	18		500	500
221	Printing, Stationery Envelopes	56		500	500
233	Subscriptions to Newspapers & Periodicals	0		1,000	1,000
235	Membership, Registration Fees, Tuition	7,760	5,252	5,000	5,000
236	Public Relations	5,839	6,205	10,000	10,000
237	Advertising	0	450	1,000	1,000
241	Electric	5,256	5,071	4,000	5,500
242	Water	135	197	100	100
244	Gas	2			
248	Comcast				100
245	Telephone & Cell Phones	6,850	1,948	10,000	10,000
253	Accounting & Audit Services			3,500	3,500
254	Architectural, Engineering Construction			40,000	40,000
259	Other Professional Services	607	1,693	20,000	20,000
260	Repair & Maintenance Service	3,839	1,253	28,200	28,200
261	Repair & Maintenance Vehicle	3,330	7,356	10,000	10,000
265	Ditch & Drainage Repair	6,605	17,554	225,631	236,667
266	Repair & Maintenance Building	2,006	1,727	10,000	10,000
280	Travel			1,000	1,000
287	Meals & Entertainment			500	500
307	Street Sweeper Maintenance	3,391	1,572	10,000	10,000
310	Office Supplies & Materials	2,268	4,509	4,000	4,000
312	Small Items of Equipment	10,903	2,812	5,000	5,000
320	Operating Supplies	43,693	33,773	40,000	40,000
323	Food		375	500	500
324	Janitorial	300	353	1,000	1,000
326	Clothing & Uniforms	2,726	2,994	4,000	4,000
331	Gas, Oil, Diesel, etc	14,374	13,914	20,000	20,000
345	Communication Lease				
346	Computer Maintenance	32,578	13,839	16,289	16,289
510	Insurance			60,000	60,000
529	Lease	2,000	2,600	2,400	2,400
533	Machinery & Equipment Rental	4,255	4,020	10,000	10,000
555	Bank Service Charge	398	343	500	500
939	Other Improvements				5,000
940	Machinery & Equipment			13,000	
942	Construction & Maintenance Machinery	7,487	4,957	15,000	
944	Transportation Equipment	25,606	25,824		
945	Communication Equipment		5,365		
	Total Stormwater	649,277	658,254	1,091,500	1,069,500

Streets Capital Projects Fund



Purpose:

This is the capital projects fund for the Street Department. This year, three projects are planned from this fund.

Nir Shreibman Blvd. / Murfreesboro Road Intersection Improvements. This project consists of adding a new right turning lane on Nir Shreibman at the KFC to allow for better traffic flow for vehicles turning right onto Murfreesboro Road to go toward Nashville. This project will also extend the left turning lane on Murfreesboro Road to allow for more vehicle stacking for vehicles turning left onto Nir Shreibman.

Nir Shreibman Extension from Roundabout. This will extend the unfinished portion of Nir Shreibman between the Roundabout and David's Way that will provide another ingress/egress from Lake Forest Estates.

Fergus Road Improvements. In conjunction with the construction of the Walmart, improvements will be made to Fergus Road to add a center turn lane and improve the drainage in that area.

REVENUES

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
34315	Sidewalk Deposits		12,870		
36100	Interest Income	3,690	251	300	275
36611	Road Impact Fees	49,943	110,566	75,000	75,000
36613	Federl Grants-Safe Routes to School, Chaney, Fergus	726,234	10,328		
37810	Transfer in From General Fund				350,000
37840	Prior Year Surplus			(74,800)	1,445,325
37990	Obligation to State		1,590,909		0
	Total Revenues	779,867	1,724,924	500	1,870,600

CITY OF LA VERGNE - FUND 311 - STREETS CAPITAL PROJECTS FUND

EXPENDITURES

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
00020	Nir Shreibmen / M'boro Road Intersection Improvements				300,000
00024	Nir Shreibmen Extension from Roundabout				1,000,000
00040	Waldron Road Construction	2,372,779	946,785		350,000
00040	Waldron Road Construction-Accrual for TDOT Overruns		1,590,909		
00050	Fergus Road Improvement - Walmart				220,000
00058	Fergus Road Sidewalk	250,990			
00072	Chaney Blvd Sidewalks	535,934			
00080	Safe Routes to School	99,601			
00084	Signal Stones River Rd/Old Nashville Hwy	31			
555	Bank Service Charge	547	653	500	600
	Total Expenditures	3,259,882	2,538,347	500	1,870,600

Parks Capital Projects Fund



Our Purpose:

This is the capital projects fund for the Parks & Recreation Department. This year, there is only one long-term project that is in the works. The second phase of the Hurricane Creek Greenway project is in the planning stages and hopefully construction will begin in 2016. This project consists of approximately 9,000 linear feet of greenway / bike trail, beginning at Murfreesboro Road near City Hall and proceeding northeast along Nir Shreibman Blvd. and connecting to residential areas. A trail head and associated parking lot is planned along Nir Shreibman Blvd.

The city's share of this project is \$387,096. The total budget for this project is \$1,935,480.

CITY OF LA VERGNE - FUND 313 - PARKS CAPITAL PROJECTS FUND

FY 2015-2016

REVENUES

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	FY 2014-15			FY 2015-16		
				BUDGET FY 2014-15	CITY'S SHARE	GRANTS & DONATIONS	BUDGET FY 2015-16	CITY'S SHARE	GRANTS & DONATIONS
36613	Park Impact Fees	14,617	25,539	15,000	15,000		15,000	15,000	
33500	State Revenue Allocations	63,314	78,984	1,548,384		1,548,384	1,548,384		1,548,384
36617	Donations - Lake Forrest		72,970						
36100	Interest Income	56	124	50	50		200	200	
37810	Transfer in From General Fund 13-14		300,000						
37840	Prior Year Surplus	137,000		372,646	372,646		372,496	372,496	
	Total Revenues	214,987	477,617	1,936,080	387,696	1,548,384	1,936,080	387,696	1,548,384

CITY OF LA VERGNE - FUND 313 - PARKS CAPITAL PROJECTS FUND

FY 2015-2016

EXPENDITURES

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	FY 2014-15			FY 2015-16		
				BUDGET FY 2014-15	CITY'S SHARE	GRANTS & DONATIONS	BUDGET FY 2015-16	CITY'S SHARE	GRANTS & DONATIONS
00083	Lake Forest Park		825						
00109	Hurricane Creek Greenway Phase II	79,143	98,730	1,935,480	387,096	1,548,384	1,935,480	387,096	1,548,384
00110	Lake Forest Park - Playground Equipment		123,285						
555	Service Charge	550	635	600	600		600	600	
	Total Expenditures	79,692	223,475	1,936,080	387,696	1,548,384	1,936,080	387,696	1,548,384

Police Impact Fees Fund



Purpose:

Police Department Impact fees began in 2004 with the passage of Ordinance #2004-23. The Police Department Impact Fee Fund is the fund where the impact fees paid on a new home or commercial / industrial building are collected. The impact fee for a single family residence is \$112. For commercial and industrial buildings, the rate is dependent upon the usage of the building and the number of square feet. These funds can be used to purchase vehicles for new officers or it can be used to purchase police equipment.

CITY OF LA VERGNE - FUND 321 - POLICE IMPACT FEES FUND

FY 2015-2016

REVENUES

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
36614	Impact Fees	5,570	15,638	10,000	15,000
36100	Interest Income	56	48	50	50
	Total Revenue	5,626	15,686	10,050	15,050
	Fund Balance				
37840	Prior Year Surplus			(9,750)	30,350
	Total Revenue Available	5,626	15,686	300	45,400

CITY OF LA VERGNE - FUND 321 - POLICE IMPACT FEES FUND

FY 2015-2016

EXPENDITURES

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
42100-920	Building Improvement		46,189		
42100-939	Other Improvements		20,220		
42100-555	Service Charge	280	352	300	400
42100-944	Capital Outlay				45,000
	Total Expenses	280	66,761	300	45,400
	Surplus/(Deficit)	5,346	(51,075)	0	0

ENTERPRISE FUND

(WATER AND SEWER)

WATER AND SEWER FUND OVERVIEW

CITY OF LA VERGNE - FUND 413 - WATER AND SEWER FUND OVERVIEW

FY 2015-2016

DEPT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
	Total Operating Revenue	10,251,318	10,841,853	11,200,883	11,039,801
	Expenses				
52100	Water Treatment Plant	2,182,692	2,309,907	2,583,811	2,606,515
52200	Sewer Maintenance	3,757,840	3,567,057	4,067,622	4,282,926
52300	Water Maintenance	1,368,613	1,383,785	1,741,057	1,778,031
52316	Water Billing & Collections	949,172	698,694	751,787	795,812
52320	Debt Services	803,481	860,707	928,663	826,500
	Total Expenses	9,061,798	8,820,150	10,072,940	10,289,784
	Net Results From Operations	1,189,520	2,021,703	1,127,943	750,017
	Tap Fees Revenue	142,194	225,196	133,000	150,000
	Net Results	1,331,714	2,246,899	1,260,943	900,017

WATER AND SEWER FUND REVENUES

CITY OF LA VERGNE - FUND 413 - WATER SEWER FUND REVENUES

FY 2015-2016

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
36211	Rent - Sprint	27,654	28,184	28,000	29,000
36212	Rent - Towerco	18,649	19,678	17,500	20,000
36350	Insurance Recoveries	(427)	15,000		
36520	Sale-Public Safety Supplies	5,286	20,665		
36900	Other Financing Sources	299	2,000		
37110	Metered Water Sales	4,027,002	4,429,828	4,552,335	4,533,261
37130	Fire Service & Hydrant Rental	43,583	55,195	44,500	50,000
37170	Water Inspection Fees	1,300	2,400	1,500	1,500
37171	Backflow Device Inspection	6,799	25,200	20,000	20,000
37172	Backflow Device Permit Fee	0	3,250	2,000	2,500
37185	Disconnect Fee	199,717	72,137	150,000	75,000
37191	Forfeited Discounts & Penalties	107,424	96,316	108,000	110,000
37195	Installation Charges	67,575	82,370	70,000	80,000
37198	Development Deposits	186	718	0	
37199	Miscellaneous - Water	30,825	30,430	15,000	5,000
37210	Sewer Service Charges	5,170,554	5,684,891	6,033,548	5,933,041
37220	Sewer Inspection Fees	1,350	2,175	1,000	1,000
37291	Forfeited Discounts & Penalties	161,217	156,658	150,000	160,000
37299	Miscellaneous - Sewer	19,516	75		
37497	Recycling/ Scrap Revenues	1,653	17,289	1,500	1,500
37910	Interest Earnings	4,211	3,264	6,000	8,000
37949	Irrigation Tap Fee		3,000		
37975	Water Meter Charge		14,235		10,000
38000	Donated Assets	356,946	76,895		
	Total Operating	10,251,318	10,841,853	11,200,883	11,039,801
37950	Contributions-Water Tap Fees	25,400	53,500	35,000	45,000
37960	Contributions-Sewer Tap Fees	104,050	163,850	85,000	105,000
37970	Contributions-Sewer Special Assessment	12,744	7,846	13,000	
37999	Total Tap Revenue	142,194	225,196	133,000	150,000
	Total Revenue	10,393,512	11,067,049	11,333,883	11,189,801
	Total Expenditures	9,061,798	8,820,150	10,072,940	10,289,784
	Net Results	1,331,714	2,246,899	1,260,943	900,017

WATER AND SEWER FUND EXPENSES

Water Treatment Plant



Purpose:

The La Vergne Water Treatment Plant is managed and operated by Severn Trent Environmental Services. The water treatment plant currently produces an average of three million gallons of high quality drinking water per day utilizing coagulation, flocculation, sedimentation, and multimedia filtration processes. The plant has a state certified, in-house bacteriological laboratory that undergoes regular state and federal inspections for quality assurance and quality control. The finished water is disinfected using Sodium Hypochlorite. Fluoride is added for dental health.

Severn Trent Services collects water quality samples from various points throughout the treatment facility several times a day, 24 hours per day, 365 days per year, which adds up to tens of thousands of samples analyzed on a yearly basis. As specified by state and federal regulations, technicians collect and analyze 30 samples per month from homes throughout the city. To ensure that the samples represent the entire water distribution system, the system is divided into 30 zones. One sample is collected from each zone every month for laboratory analyses to guarantee that the water is of the highest level of quality and safety.

In February 2013, the contract was amended so that Severn Trent Services would operate the flushing program going forward. Utilizing a unidirectional flushing method, this program is carried out in spring and fall. Unidirectional flushing means that the water is flushed out in one direction, starting at the water treatment plant and going to the end of the water lines, flushing all dead end lines.

The water distribution network has a cross-connection system that protects customers from contamination through back-siphoning from various commercial taps. As required by regulations of the Federal Safe Drinking Water Act, our two cross connection inspectors inspect and certify performance of over 1,400 backflow prevention devices throughout the distribution system annually. There are ten employees at the water treatment plant from the Project Manager to an Operator Trainee, all of whom have varying levels of certifications and experience. Collectively, the employees have over a hundred years of water treatment experience.

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
52100	Water Treatment Plant				
129	Other Wages	74,891	99,021	104,605	113,848
241	Electric	199,128	3,831	5,000	5,000
242	Water	2,912	2,438	4,000	4,000
245	Telephone & Cell Phones	4,490	3,839	4,500	4,500
253	Accounting & Audit Services	2,795	4,755	3,500	3,700
254	Engineering		4,902		
259	Other Professional Services	1,200,083	1,672,326	1,768,806	1,772,067
260	Repair & Maintenance Service	4,397	7,631	75,000	75,000
266	Repair & Maintenance Building	2,202	2,920	10,000	60,000
269	Water Storage Maintenance	27,614	31,058	32,000	32,000
310	Office Supplies & Materials		700		
320	Operating Supplies	728	225		
322	Chemical, Laboratory, Medical	195,384		25,000	25,000
510	Insurance	44,754	51,672	60,000	60,000
540	Depreciation	421,972	423,209	490,000	450,000
596	Property Taxes-Cell Tower	1,342	1,380	1,400	1,400
	Total Water Treatment Plant	2,182,692	2,309,907	2,583,811	2,606,515

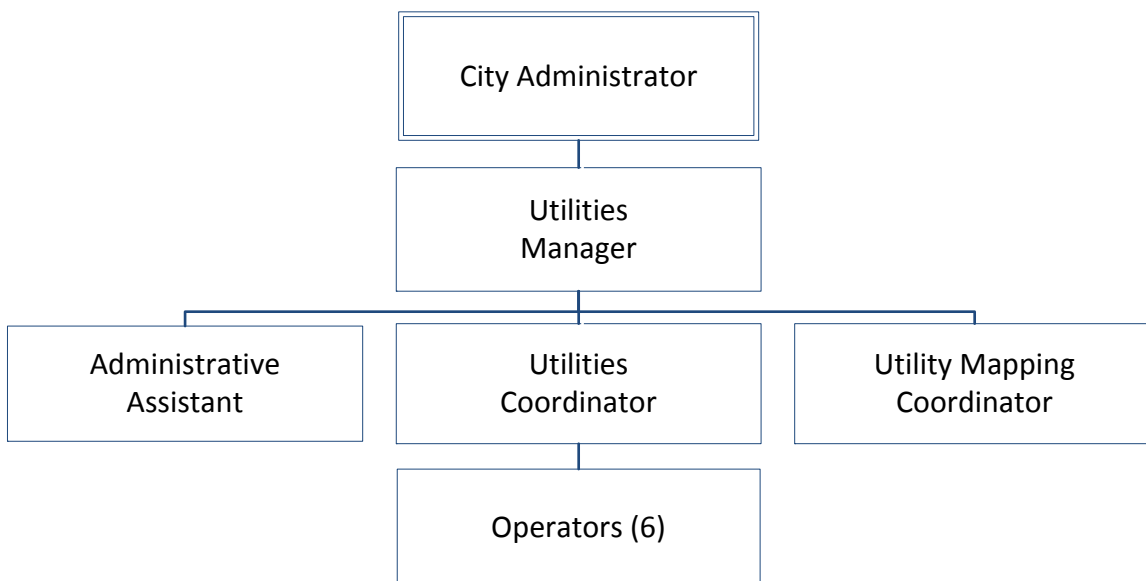
Sewer Maintenance



Purpose:

The Sewer group responds most frequently to grinder pump service issues. More than 1700 water customers in La Vergne have a City-owned grinder pump and sewer process on their property. The low pressure system is fitted with an alarm box that emits an audible alarm and a blinking red light when trouble is detected. Customers call the Public Works front desk and Sewer operators are dispatched to correct the issue. The Sewer group is also responsible for general sewer inspection and maintenance throughout the City. This includes manhole inspection, televising lines, jetting or vacuuming clogged sewer lines, lift station inspection and cleaning and in-house grinder pump repair. The Sewer group oversees sewer line installation and replacement and educates customers on appropriate and inappropriate objects to be introduced to the Sewer system. The primary objective in the Sewer group is to identify and repair situations where groundwater inflow and rainwater infiltration are found. Smoke testing, visual inspection and camera insertion into sewer mains prove to be valuable methods of disrepair detection. The Sewer crew is comprised of one supervisor and seven operators.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
52200	Sewer Maintenance				
111	Wages-Salaried	41,510	20,950	50,171	51,676
121	Wages-Hourly	238,034	242,210	250,144	252,475
122	Wages-Overtime	21,740	22,002	20,000	20,000
123	Wages-Clerical	27,965	28,714	32,261	33,229
129	Other Wages	74,891	95,643	104,605	113,848
134	Longevity Pay	2,250	1,880	2,700	3,200
141	FICA Employer Share	25,847	23,965	27,180	27,586
142	Health	193,562	147,026	187,709	175,983
143	Retirement	13,488	12,341	15,988	16,225
147	Unemployment Insurance	3,342	1,065		
148	Employee Education & Training	4,426	960	2,500	2,500
211	Postage	88	144	200	200
221	Printing, Stationery, Envelopes	50	349	100	100
233	Subscriptions to Newspapers & Periodicals	186	395	350	400
235	Membership, Registration Fees	4,446	4,061	4,500	4,500
241	Electric	100,099	91,434	110,000	110,000
242	Water	220	254	500	500
243	Sewer	1,651,826	1,646,606	1,549,243	1,554,175
244	Gas	510	1,970	1,500	1,500
245	Telephone & Cell Phones	14,941	8,493	12,000	12,000
253	Accounting & Auditing Service	3,255	4,810	3,500	3,500
254	Architectural, Engineering Services	107,949	62,642	80,000	80,000
259	Other Professional Services	41,924	12,267	21,500	21,500
260	Repair & Maintenance Service	86,535	79,906	200,000	440,000
261	Repair & Maintenance Vehicles		25	5,000	5,000
266	Repair & Maintenance Building	5,897	1,606	2,500	2,500
276	Fleet Sewer	14,452	12,427	14,000	14,000
280	Travel	299		500	500
310	Office Supplies & Materials	2,916	2,597	2,400	2,400
312	Small Items of Equipment	12,810	2,187	2,500	2,500
320	Operating Supplies	192,440	169,542	240,000	240,000
322	Chrmical, Laboratory, Medical	49,354	32,693	100,000	100,000
323	Food			500	500
324	Janitorial	693	1,267	1,000	1,000
326	Clothing & Uniforms	4,582	4,748	6,000	6,000
331	Gas, Oil, Diesel, etc.	23,605	27,130	27,000	27,000
345	Communication Lease Metro	10,960	4,428		
346	Computer Maintenance			5,430	5,430
510	Insurance	44,178	52,460	60,000	60,000
533	Machinery & Equipment Rental	759	828	1,000	1,000
540	Depreciation	735,602	745,032	750,000	760,000
949	Other Machinery & Equipment			94,000	100,000
944	Transportation Equipment			35,000	30,000
	Total Sewer	3,757,631	3,567,057	4,023,481	4,282,926

Water Maintenance

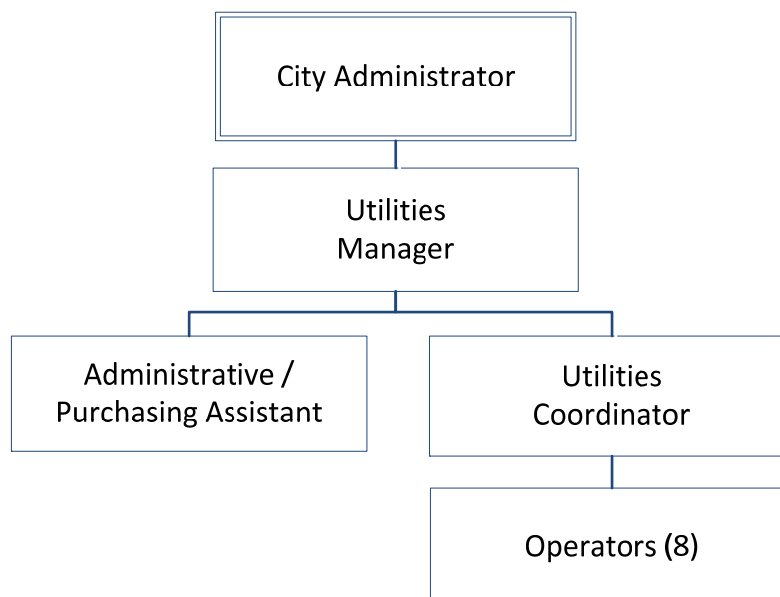


Purpose:

The Water group is responsible for the maintenance and upkeep of the City's water distribution system. The water distribution system includes all pipes, booster stations and storage tanks between the outfall of the City's treatment plant and customer meter boxes. The most frequently performed task in the Water group is line repair, sometimes on a very small scale and residential, but often times on a much larger scale and involving water mains. In both cases, the Water group operates heavy equipment such as backhoes and mini-excavators to uncover the line break. Once uncovered, they may have to use a saw to remove defective pipe and then replace the broken section with new pipe, wraps and pipe lugs. Upon repair, they fill the dig-out and repair the surface above the previous line break.

The Water group performs many other tasks including line locating via the Tennessee One-Call process, system leak detection and subsequent repair, water meter replacement to maintain billing versus usage accuracy, meter box clean out, hydrant flushing to maintain water freshness, line inspection during installation and upgrade, water service termination and reconnection, and valve exercising to maintain isolation readiness. The Water crew is comprised of one supervisor and seven operators.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
52300	Water Maintenance				
121	Wages-Hourly	206,428	231,161	265,492	274,632
122	Wages-Overtime	14,280	19,748	40,000	40,000
129	Other Wages	75,116	97,107	104,882	114,151
134	Longevity Pay	2,090	2,360	2,730	3,080
141	FICA Employer Share	16,804	18,958	23,579	24,306
142	Health Insurance	159,587	157,362	178,073	166,386
143	Retirement	5,768	9,146	13,871	14,296
147	Unemployment	3,834			
148	Education & Training	4,414	2,295	5,000	5,000
211	Postage	48	19	150	150
221	Printing, Stationery, Envelopes			200	200
233	Subscriptions	145	1,003		
235	Memberships, Registration Fees	3,418	5,224	4,500	7,500
241	Electric	51,582	65,016	55,000	100,000
242	Water	220	235	400	350
244	Gas	770	848	1,200	1,000
245	Telephone and Cell Phones	10,170	4,955	12,000	7,000
253	Accounting and Audit Services	2,630	3,537	3,500	3,500
254	Architectural & Engineering	32,037	23,418	70,000	70,000
259	Other Professional Services	26,824	16,651	19,500	34,500
260	Repair & Maintenance Service	35,564	13,651	25,000	25,000
266	Repair & Maintenance Building	2,802	1,668	2,000	2,000
277	Fleet Water	16,848	9,491	15,000	15,000
280	Travel			500	500
310	Office Supplies & Materials	3,042	2,437	2,400	2,400
312	Small Items of Equipment	8,301	4,397	4,000	4,000
320	Operating Supplies	62,310	59,102	60,000	60,000
323	Food			500	500
324	Janitorial	605	1,044	650	650
326	Clothing & Uniforms	4,653	5,007	6,000	6,000
330	Repair & Maintenance Supplies	(1,000)	58	500	500
331	Gas, Oil, Diesel, etc	20,644	18,934	20,000	20,000
338	Repair Parts	6,904		(2,000)	2,000
345	Communication Lease Metro		5,198		
346	Computer Maintenance	10,859		5,430	5,430
392	Fire Hydrant Repair	12,856	13,377	15,000	15,000
510	Insurance	44,178	51,672	60,000	60,000
533	Machinery & Equipment Rental	1,293	828	1,000	1,000
540	Depreciation	507,965	523,702	530,000	600,000
555	Bank Service Charges	14,623	14,176	16,000	16,000
940	Machinery & Equipment				71,000
944	Transportation Equipment			30,000	
949	Other Machinery & Equipment			149,000	5,000
	Total Water Maintenance	1,368,613	1,383,785	1,741,057	1,778,031

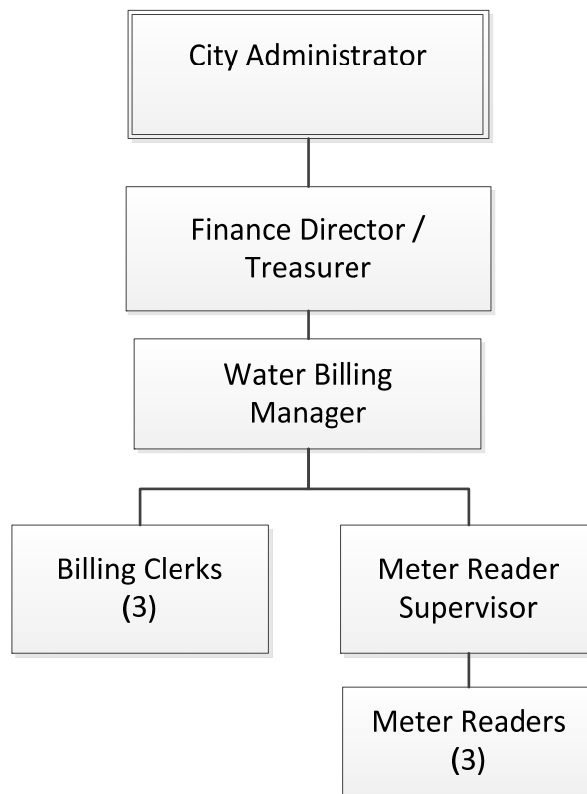
Water Billing & Collections



Purpose:

The Water Billing Department is responsible for billing and collections of water, sewer and storm water fees. The department also handles deposits from other departments such as codes, police, tax, library, parks and recreation, etc.

Organizational Chart:



OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
52316	Water Billing & Collection				
111	Water-Salaried		44,449	44,597	45,935
121	Wages-Hourly	152,197	123,005	123,182	126,877
122	Wages-Overtime	7,402	1,570	20,000	20,000
123	Wages-Clerical	88,073	80,206	86,913	89,522
128	Other Wages - Stormwater Allocation	(127,820)	(95,291)	(97,581)	(99,514)
129	Other Wages	163,998	166,873	163,694	168,026
134	Longevity Pay	2,560	1,890	1,960	2,310
141	FICA Employer Share	19,707	18,520	21,164	21,775
142	Health Insurance	146,002	153,220	157,129	157,191
143	Retirement	6,860	2,614	12,449	12,810
147	Unemployment Insurance	11,932			
148	Employee Education & Training	1,200	50		
211	Postage	392	1,454	1,200	1,200
221	Printing, Stationery, Envelopes	1,208	293	800	800
235	Membership & Registration Fees	50			5,000
245	Telephone & Cell Phones	1,090	1,223	1,100	1,200
253	Accounting & Audit Services	3,255	4,535	7,000	7,000
259	Other Professional Services	72,390	75,272	80,000	85,000
260	Repair & Maintenance Services	11,766	11,401	11,000	11,000
261	Repair & Maintenance Vehicle		4,560		
278	Fleet - Water Billing	9,081		7,000	7,000
298	Collection Fees	6,469	8,767	5,000	5,000
310	Office Supplies & Materials	4,542	4,274	4,500	4,500
312	Small Items of Equipment	1,570	1,558	1,000	500
320	Operating Supplies	1,837	3,369	2,000	2,000
326	Clothing & Uniforms	1,901	2,345	2,250	2,250
331	Gas, Oil, Diesel, etc.	21,325	18,002	20,000	20,000
346	Computer Equipment	10,859	4,982	5,430	5,430
510	Insurance	44,755	51,671	60,000	60,000
533	Machinery & Equipment Rental		7,531		
540	Depreciation	6,582		10,000	8,000
612	Bond Sale Expense	277,976			
790	Other Cash Drawer	14	351		
944	Transportation Equipment				25,000
	Total Water Billing & Collection	949,172	698,694	751,787	795,812

Debt Service



Purpose:

The Debt Service budget provides for the payment of principal, interest and other costs on the revenue bonds that the city has issued. These bonds are issued to provide funds for capital projects and equipment that have a useful life that extends beyond the payment period. Bad Debt expenses also come out of this budget.

OBJECT CODE	OBJECT DESCRIPTION	ACTUAL FY 2012-13	ACTUAL FY 2013-14	BUDGET FY 2014-15	BUDGET FY 2015-16
52320	Debt Service				
632	Interest on Revenue Anticipated Note		29,323		
638	Interest on Bonded Debt	601,724	632,628	802,163	650,000
691	Bank Service Charge	960	350	1,500	1,500
741	Bad Debt Expense	200,797	198,406	125,000	175,000
	Total Debt Service	803,481	860,707	928,663	826,500

GENERAL FUND CAPITAL PLAN

DEPT	ITEM	TYPE OF IMPROVEMENT	FY 2015-16
City Hall	110,127,413--939	Web Design-split between funds	30,000
IT	110-41680-948	Sonic Wall	12,500
Police	110-42100-121	Personnel - 3 officers 1/2 year	94,181
Parks & Rec	110-44400-944	Vehicles - 1 truck, 1 van	54,000
		TOTAL	190,681

WATER AND SEWER FUND CAPITAL PLAN

DEPT	TYPE OF IMPROVEMENT	ACCOUNT NUMBER	DESCRIPTION	FISCAL YEAR 2015-16
Bond Issue Projects				
Water	Project	413-16577-00187-CON	Pump Station Waldron Rd - Complete	
Water	Project	413-16582-00192-CON	18" Water Line at Stones River Roundabout - Complete	
Water	Project	413-16586-00196-CON	Small Diameter Water Line Replacement - Complete	
Water	Project	413-16585-00195-CON	Electronic Water Meter Conversion (AMR) - In Process	850,000
Water	Maint	413-16589-00199-CON	Repair / Paint Sanders Steel Water Tank - In Process	135,000
Water	Project		Extend 12" Water Line to End of Industrial Blvd	200,000
Sewer	Project	413-16580-00191-CON	East Hurricane Creek Sewer Rehab - In Process	551,500
Sewer	Project	413-16590-00201	Cedar Ridge Pump Station Rehab - In Process	275,000
Sewer	Project	413-16588-00198-CON	Hollandale Sewer Rehab (Not Flow Monitoring)	900,000
Sewer	Project		Fergus Sewer Rehab	1,080,000
Sewer	Project		Hickory Springs PS Rehabilitation	70,000
Sewer	Project		Extend Sewer to End of Industrial Blvd	230,000
Sewer	Project		Extend Sewer to End of Old Nashville Hwy	775,000
Bond Issue Totals				5,066,500
Operating Budget Projects and Equipment				
WTP	Repair & Maint	413-52100-266	Water Plant - Misc Building Repairs	50,000
Sewer	Project		Madison Square Pump Station	300,000
Sewer	Project	413-16587-00197-CON	Lower East Hurricane Creek Interceptor Sewer Line	600,000
Sewer	Vehicle	413-52200-944	Service pickup truck	30,000
Sewer	Equipment	413-52200-940	Backhoe (CAT 416E)	100,000
Water	Equipment	413-52300-940	Water Valve Exercisor and Trailer	65,000
Water	Equipment	413-52300-940	Quick Attachment hoe ram	6,000
Water	Equipment	413-52300-949	Fire Hydrant Rental Meter	5,000
Water	Prof Services	413-52300-259	Web Design - Split between funds	15,000
Water Billing	Vehicle	413-52316-944	Meter Reader Truck	25,000
Operating Budget Totals				1,196,000